

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Alabama Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Ridge Park Place 1130 22nd Street South, Suite 2000 Birmingham, AL 35205 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/esa/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Alabama fair employment laws: Alabama Department of Industrial Relations 649 Monroe Street Montgomery, Alabama 36131 (334) 223-7450 or (866) 487-9243 www.dir.alabama.gov</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Medical Forum Building, Suite 656 950 22nd Street North Birmingham, AL 35203 – 3711 (205) 397-7100 or (866) 487-9243 www.dol.gov/esa/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about Alabama leave laws: Alabama Department of Industrial Relations 649 Monroe Street Montgomery, Alabama 36131 (334) 223-7450 or (866) 487-9243 www.dir.alabama.gov</p>	<p>Alabama Department of Labor P.O. Box 303500 Montgomery, AL 36130-3500 (334) 242-3460 www.Alalabor.state.al.us</p>
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DISABILITY INSURANCE

<p>For private disability insurance questions: Alabama Department of Insurance P.O. Box 303351 Montgomery, AL 36130-3351 (334) 269-3550 www.aldoi.gov</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Alabama Department of Insurance P.O. Box 303351 Montgomery, AL 36130-3351 (334) 269-3550 www.aldoi.gov</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration Atlanta Regional Office 61 Forsyth St., SW, Suite 7B54 Atlanta, GA 30303 (404) 302-3900 or (866) 444-3272 www.dol.gov/ebsa</p>
<p>For HIPP questions: Alabama Health Insurance Premium Payment Program (334) 353-4542 www.medicaid.state.al.us/billing/HIPP.aspx?tab=6&sub=1</p>	<p>For HIPAA questions: Alabama Health Insurance Plan (AHIP) (866) 833-3375 (in-state) or (334) 352-8924 www.alseib.org/healthinsurance/ahip</p> <p>In Alabama, the Alabama Health Insurance Plan (AHIP) provides health insurance coverage only to individuals eligible for a HIPAA Guarantee Issue Plan. AHIP offers a choice of two plan options:</p> <ul style="list-style-type: none"> • Managed Care Plan administered by United HealthCare at www.alseib.org/healthinsurance/ahip/plansoffered/Managed.aspx • Traditional Indemnity Plan administered by BlueCross BlueShield of Alabama at www.alseib.org/healthinsurance/ahip/plansoffered/Indemnity.aspx
<p>For high risk insurance questions: Alabama Health Insurance Plan (AHIP) (866) 836-9737 www.alseib.org/healthinsurance/ahip</p> <ul style="list-style-type: none"> • Available only to HIPAA eligible individuals • Lifetime Cap: \$1,000,000 • Waiting Period as of 11/10: none • Average Monthly Cost: Varies by age, gender, smoking status, and deductible • Multiple Plans: Yes 	<p>Federal Pre-Existing Condition Insurance Plan (PCIP) National Finance Center (866) 717-5826 or www.pcip.gov</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost <ul style="list-style-type: none"> ○ Ages 0 to 34: \$338 ○ Ages 35 to 44: \$406 ○ Ages 45 to 54: \$518 ○ Ages 55+: \$721

<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>State Health Insurance Assistance Program Alabama Department of Senior Services 770 Washington Ave., RSA Plaza, Suite 570 Montgomery, Alabama 36130 (334) 242-5743, (877) 425-2243, (800) 243-5463</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Alabama Medicaid Agency P.O. Box 5624 Montgomery, AL 36103-5624 (334) 242-5000 or www.medicaid.state.al.us</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Ridge Park Place 1130 22nd Street South, Suite 2000 Birmingham, AL 35205 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Alabama Department of Industrial Relations 649 Monroe Street Montgomery, Alabama 36131 (334) 223-7450 or (866) 487-9243 www.dir.alabama.gov</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Alabama Department of Insurance P.O. Box 303351 Montgomery, AL 36130-3351 (334) 269-3550 or www.aldoi.gov</p>	<p>For information about GINA and HIPAA with respect to health insurance: Alabama Department of Insurance P.O. Box 303351 Montgomery, AL 36130-3351 (334) 269-3550 or www.aldoi.gov</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Alabama Department of Insurance P.O. Box 303351 Montgomery, AL 36130-3351 (334) 269-3550 or www.aldoi.gov</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP</p>	<p>State of Alabama - Consumer Affairs Section Office of the Attorney General 500 Dexter Avenue Montgomery, Alabama 36130-0152 (334) 242-7334 or (800) 392-5658 www.ago.state.al.us/index.cfm</p>

<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 www.abanet.org/lspd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/Iris/directory</p>	

ESTATE PLANNING

<p>For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html</p>	<p>To download a state specific AHCD: Alabama State Bar www.alabar.org/members/advdirective.pdf</p> <p>National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload</p>
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LEGISLATIVE ADVOCACY

<p>To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121</p>	<p>To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121</p>
<p>To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org</p>	<p>To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org</p>
<p>To obtain a voter registration form: www.fec.gov/votregis/vr.shtml</p>	<p>For absentee voting information: www.votesmart.org/voter_registration_resources.php</p>
<p>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org</p>	<p>To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org</p>
<p>To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org</p>	<p>To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</p>
<p>For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm</p>	

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