

## Disability Rights Legal Center

# CLRC

## Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

### CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

### CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: [CLRC@LLS.edu](mailto:CLRC@LLS.edu)

Web: [www.CancerLegalResourceCenter.org](http://www.CancerLegalResourceCenter.org)

## State Appendices: Georgia Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

### EMPLOYMENT

<p><b>For questions about the Americans with Disabilities Act (ADA):</b> Equal Employment Opportunity Commission Sam Nunn Atlanta Federal Center 100 Alabama Street, SW, Suite 4R30 Atlanta, Georgia 30303 (800) 669-4000 or (800) 669-6820 (TTY) <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For questions about job accommodations:</b> Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK <a href="http://www.jan.wvu.edu">www.jan.wvu.edu</a></p>
<p><b>For questions about §503 of the Rehabilitation Act (federal contractors):</b> U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or <a href="http://www.dol.gov/esa/ofccp">www.dol.gov/esa/ofccp</a></p>	<p><b>For questions about §504 the Rehabilitation Act (federal financial assistance):</b> U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p><b>For questions about Georgia fair employment laws:</b> Georgia Human Relations Commission 225 Peachtree Street NE, Suite 207 Atlanta, GA 30303 (404) 656-6046 or <a href="http://www.ganet.org/ghrc">www.ganet.org/ghrc</a></p>	<p><b>For questions about the practical aspects of being an employee with cancer:</b> Cancer and Careers (212) 685-5955 <a href="http://www.cancerandcareers.org">www.cancerandcareers.org</a></p>

### TAKING TIME OFF WORK

<p><b>For questions about the Family &amp; Medical Leave Act (FMLA):</b> U.S. Department of Labor - Employment Standards Administration - Wage &amp; Hour Division <a href="http://www.dol.gov/esa/whd/fmla">www.dol.gov/esa/whd/fmla</a>  61 Forsyth Street, SW, Room 7M10 Atlanta, GA 30303 (404) 893-4600 or (866) 487-9243</p>	<p><b>For questions or concerns about the confidentiality of medical information:</b> Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
--	---

<p>Juliette Gordon Low Federal Building 124 Barnard Street, Suite B-210 Savannah, GA 31401-3648 (912) 652-4221 or (866) 487-9243</p>	
<p><b>For questions about Georgia leave laws:</b> Georgia Department of Labor Sussex Place, Room 600 148 Andrew Young International Blvd., NE Atlanta, GA 30303 (404) 232-3001 or <a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a></p>	<p>Georgia Human Relations Commission 225 Peachtree Street NE, Suite 207 Atlanta, GA 30303 (404) 656-6046 or <a href="http://www.ganet.org/ghrc">www.ganet.org/ghrc</a></p>

## DISABILITY INSURANCE

<p><b>For private disability insurance questions:</b> Georgia Department of Insurance Two Martin Luther King, Jr. Drive West Tower, Suite 704 Atlanta, Georgia 30334 (404) 656-2070 or (800) 656-2298 <a href="http://www.gainsurance.org">www.gainsurance.org</a></p>	<p><b>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:</b> Social Security Administration (800) 772-1213 or <a href="http://www.ssa.gov">www.ssa.gov</a></p>
--	---

## HEALTH INSURANCE & HEALTH CARE OPTIONS

<p><b>For insurance questions:</b> Georgia Department of Insurance Two Martin Luther King, Jr. Drive West Tower, Suite 704 Atlanta, Georgia 30334 (404) 656-2070 or (800) 656-2298 <a href="http://www.gainsurance.org">www.gainsurance.org</a></p>	<p><b>For COBRA questions:</b> U.S. Department of Labor Employee Benefits Security Administration 61 Forsyth St., SW, Suite 7B54 Atlanta, GA 30303 (404) 302-3900 or (866) 444-3272 <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a></p>
---	--

**For HIPAA questions:**  
Georgia Department of Insurance  
(404) 656-2070 or (800) 656-2298 [www.gainsurance.org](http://www.gainsurance.org)

In Georgia, the type of HIPAA plan you are eligible for depends on the type of group coverage you most recently had. If your most recent coverage was under a fully-insured group plan, the insurance company that provided that group coverage must offer you a choice of at least two policies called enhanced conversion policies. If your most recent coverage was a self-insured group plan, the state will assign an insurer from the individual insurance market to offer you a choice of two policies, called HIPAA assignment system policies.

<p><b>For HIPP questions:</b> Department of Medical Assistance (800) 229-2038 or (678) 564-1162 <a href="http://www.odis.dhr.state.ga.us/3000_fam/3480_medicaid/MANUALS/FORMS/DMA%20124%20Instructions.doc">www.odis.dhr.state.ga.us/3000_fam/3480_medicaid/MANUALS/FORMS/DMA%20124%20Instructions.doc</a></p>	<p><b>For high risk insurance questions:</b> Federal Pre-Existing Condition Insurance Plan (PCIP) (866) 717-5826 or <a href="http://www.pcip.gov">www.pcip.gov</a></p> <ul style="list-style-type: none"> <li>• Lifetime Cap: none</li> <li>• Average Monthly Cost <ul style="list-style-type: none"> <li>○ Ages 0 to 18: \$174-\$234</li> <li>○ Ages 19 to 34: \$261-\$351</li> <li>○ Ages 35 to 44: \$313-\$422</li> <li>○ Ages 45 to 54: \$400-\$539</li> <li>○ Ages 55+: \$557-\$749</li> </ul> </li> </ul>
--	---

<p><b>For assistance with Medicare:</b> Center for Medicare &amp; Medicaid Services (CMS) (800) 663-4227 or <a href="http://www.medicare.gov">www.medicare.gov</a></p>	<p>State Health Insurance Assistance Program GeorgiaCares Georgia Department of Human Services (DHS) Division of Aging Services (800) 669-8387 or <a href="http://www.mygeorgiacares.org">www.mygeorgiacares.org</a></p>
<p><b>For assistance with Medicaid:</b> Center for Medicare &amp; Medicaid Services (CMS) (800) 633-4227 or <a href="http://www.cms.gov">www.cms.gov</a></p>	<p>Georgia Department of Community Health 2 Peachtree Street, NW Atlanta, GA 30303 (404) 656-4507 <a href="http://www.georgia.gov/00/channel_title/0,2094,314467,11_31944826,00.html">www.georgia.gov/00/channel_title/0,2094,314467,11_31944826,00.html</a></p>

## HEALTH CARE REFORM

<p><b>For information about the ACA:</b> <a href="http://www.HealthCare.gov">www.HealthCare.gov</a></p>	<p><b>For more information on the federal Pre-Existing Condition Plan options available in each state:</b> <a href="http://www.PCIP.gov">www.PCIP.gov</a></p>
<p><b>Kaiser Family Foundation Video, “Healthcare Reform Hits Main Street:”</b> <a href="http://healthreform.kff.org/the-animation.aspx">http://healthreform.kff.org/the-animation.aspx</a></p>	

## GENETICS AND CANCER

<p><b>For information about GINA and the ADA with respect to employment discrimination:</b> Equal Employment Opportunity Commission Sam Nunn Atlanta Federal Center 100 Alabama Street, SW, Suite 4R30 Atlanta, Georgia 30303 (800) 669-4000 or <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For information about state laws that protect against genetic discrimination in employment:</b> Georgia Human Relations Commission 225 Peachtree Street NE, Suite 207 Atlanta, GA 30303 (404) 656-6046 or <a href="http://www.ganet.org/ghrc">www.ganet.org/ghrc</a></p>
<p><b>For information about state laws that protect against genetic discrimination in insurance:</b> Georgia Department of Insurance (404) 656-2070 or (800) 656-2298 <a href="http://www.gainsurance.org">www.gainsurance.org</a></p>	<p><b>For information about GINA and HIPAA with respect to health insurance:</b> Georgia Department of Insurance (404) 656-2070 or (800) 656-2298 <a href="http://www.gainsurance.org">www.gainsurance.org</a></p>

## MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p><b>For information about Hill-Burton facilities:</b> Hill-Burton (800) 638-0742 <a href="http://www.hrsa.gov/hillburton/default.htm">www.hrsa.gov/hillburton/default.htm</a></p>	<p><b>To file a complaint with your health plan or request an independent medical review:</b> Georgia Department of Insurance (404) 656-2070 or (800) 656-2298 <a href="http://www.gainsurance.org">www.gainsurance.org</a></p>
<p><b>To report a debt collector or file a consumer complaint:</b> Federal Trade Commission (877) FTC- HELP</p>	<p>Governor’s Office of Consumer Affairs 2 Martin Luther King Jr. Drive, Suite 356 Atlanta, Georgia 30334 (404) 651-8600 or (800) 869-1123 <a href="http://consumer.georgia.gov/02/oca/home/0,2471,5426,814,00.html">consumer.georgia.gov/02/oca/home/0,2471,5426,814,00.html</a></p>

<p><b>For credit counseling information:</b> Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or <a href="http://www.cccsintl.org">www.cccsintl.org</a></p>	<p><b>For assistance with tax preparation and counseling:</b> Volunteer Income Tax Assistance (800) 285-2221 or <a href="http://www.abanet.org/lsd/vita">www.abanet.org/lsd/vita</a></p>
<p><b>For possible legal assistance with bankruptcy:</b> American Bar Association (800) 285-2221 <a href="http://www.abanet.org/legalservices/lris/directory">www.abanet.org/legalservices/lris/directory</a></p>	

## ESTATE PLANNING

<p><b>For estate planning assistance:</b> American Bar Association Estate Planning FAQ <a href="http://www.abanet.org/rpte/public/home.html">www.abanet.org/rpte/public/home.html</a></p>	<p><b>To download a state specific AHCD:</b> National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 <a href="http://www.caringinfo.org/stateaddownload">www.caringinfo.org/stateaddownload</a></p>
---	---

## LEGISLATIVE ADVOCACY

<p><b>To find out who your U.S. Representatives are:</b> <a href="http://www.house.gov">www.house.gov</a> Capitol Switchboard (202) 224-3121</p>	<p><b>To find out who your U.S. Senators are:</b> <a href="http://www.senate.gov">www.senate.gov</a> Capitol Switchboard (202) 224-3121</p>
<p><b>To find information about a specific federal bill:</b> Office of Legislative Information on Capitol Hill (202) 225-7400 or <a href="http://thomas.loc.org">thomas.loc.org</a></p>	<p><b>To find information about your elected officials:</b> Vote Smart <a href="http://www.votesmart.org">www.votesmart.org</a> League of Women Voters <a href="http://www.lwv.org">www.lwv.org</a></p>
<p><b>To obtain a voter registration form:</b> <a href="http://www.fec.gov/voteregis/vr.shtml">www.fec.gov/voteregis/vr.shtml</a></p>	<p><b>For absentee voting information:</b> <a href="http://www.votesmart.org/voter_registration_resources.php">www.votesmart.org/voter_registration_resources.php</a></p>
<p><b>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts:</b> <a href="http://www.KomenAdvocacy.org">www.KomenAdvocacy.org</a></p>	<p><b>To participate in American Cancer Society Cancer Action Network advocacy efforts:</b> <a href="http://www.ACSCAN.org">www.ACSCAN.org</a></p>
<p><b>To participate in Lance Armstrong Foundation advocacy efforts:</b> <a href="http://www.livestrong.org">www.livestrong.org</a></p>	<p><b>To participate in Cancer Legal Resource Center advocacy efforts:</b> (213) 736-1455 or 1-866-THE-CLRC <a href="http://www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm">www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</a></p>
<p><b>For information on the Help America Vote Act (HAVA):</b> <a href="http://www.fec.gov/hava/hava.htm">www.fec.gov/hava/hava.htm</a></p>	

---

*DISCLAIMER: This publication is designed to provide general information on the topics presented. It is provided with the understanding that the author is not engaged in rendering any legal or professional services by its publication or distribution. Although these materials were reviewed by a professional, they should not be used as a substitute for professional services. The CLRC has no relationship or affiliation with the referral agencies, organizations or attorneys to whom we refer individuals. Resources and referrals are provided solely for information and convenience. Therefore, the CLRC disclaims any and all liability for any action taken by any entity appearing on the CLRC's resource and referral lists.*

---