

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Iowa Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Reuss Federal Plaza 310 West Wisconsin Avenue, Suite 800 Milwaukee, WI 53203-2292 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/esa/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Iowa fair employment laws: Iowa Civil Rights Commission 211 E Maple St., Grimes State Office Bldg. Des Moines, IA 50309-1858 (515) 281-4121 or (800) 457-4416 www.state.ia.us/government/crc</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Federal Building, 210 Walnut Street, Room 643 Des Moines, IA 50309-2407 (515) 284-4625 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about Iowa leave laws: Iowa Civil Rights Commission 211 E Maple St., Grimes State Office Bldg. Des Moines, IA 50309-1858 (515) 281-4121 or (800) 457-4416 www.state.ia.us/government/crc</p>	<p>Iowa Labor Services Division 1000 East Grand Avenue Des Moines, IA 50319-0209 (515) 281-5387 or (800) JOB – IOWA www.lowaworkforce.org/labor</p>
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DISABILITY INSURANCE

<p>For private disability insurance questions: Iowa Insurance Division 330 Maple St. Des Moines, IA 50319-0065 (515) 281-5705 or (877) 955-1212 www.iid.state.ia.us</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Iowa Insurance Division 330 Maple St. Des Moines, IA 50319-0065 (515) 281-5705 or (877) 955-1212 www.iid.state.ia.us</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 2300 Main St, Ste 1100 Kansas City, MO 64108 (816) 285-1800 or (866) 444-3272 www.dol.gov/ebsa</p>
<p>For HIPP questions: Iowa Department of Human Services (515) 974-3282 or (868) 346-9562 www.dhs.state.ia.us/hipp</p>	<p>For HIPAA questions: HIP-Iowa: Iowa Comprehensive Health Association Coverage (877) 793-6880 or www.hipiowa.com</p> <p>The Iowa Comprehensive Health Association (HIP-IOWA) is a high risk pool that also provides health coverage for residents who are HIPAA eligible. HIP-IOWA offers 3 cost sharing choices and 3 annual deductible options of \$1,000, \$1,500, & \$2,500.</p>
<p>For high risk insurance questions: HIP-Iowa - Midlands Choice (877) 793-6880 or www.hipiowa.com</p> <ul style="list-style-type: none"> • Annual Cap: \$3,000,000 • Waiting Period as of 11/2010: None • Average Monthly Cost: Varies by age, plan, gender, and smoking status • Multiple Plans: Yes 	<p>Federal Pre-Existing Condition Insurance Plan (PCIP) Iowa Comprehensive Health Association (877) 505-0513 or www.hipiowa.com</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$177 to \$740
<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 www.medicare.gov</p>	<p>Senior Health Insurance Information Program 330 Maple St. Des Moines, IA 50319-0065 (800) 351-4664 or (800) 735-2942 (TTY) www.shiip.state.ia.us</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 www.cms.gov</p>	<p>Iowa Department of Human Services 1305 E Walnut Street, 1st Floor Des Moines, IA 50319-0114 (515) 281- 6899 or (800) 972- 2017 www.ime.state.ia.us</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Reuss Federal Plaza 310 West Wisconsin Avenue, Suite 800 Milwaukee, WI 53203-2292 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Iowa Civil Rights Commission 211 E Maple St., Grimes State Office Bldg. Des Moines, IA 50309-1858 (515) 281-4121 or (800) 457-4416 www.state.ia.us/government/crc</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Iowa Insurance Division 330 Maple St. Des Moines, IA 50319-0065 (515) 281-5705 or (877) 955-1212 www.iid.state.ia.us</p>	<p>For information about GINA and HIPAA with respect to health insurance: Iowa Insurance Division 330 Maple St. Des Moines, IA 50319-0065 (515) 281-5705 or (877) 955-1212 www.iid.state.ia.us</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Iowa Insurance Division 330 Maple St. Des Moines, IA 50319-0065 (515) 281-5705 or (877) 955-1212 www.iid.state.ia.us</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Iowa Attorney General Consumer Protection Division 1305 E. Walnut Street Des Moines IA 50319 (515) 281-5926 or (888) 777-4590 www.iowaattorneygeneral.org</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.ccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lcd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/Iris/directory</p>	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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