

Disability Rights Legal Center



Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Maryland Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission City Crescent Building 10 S. Howard Street, Third Floor Baltimore, MD 21201 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Maryland fair employment laws: Maryland Commission on Human Relations 6 St. Paul St. 9th Floor Baltimore, MD 21202-1631 (410) 767-8600 or (800) 637-6247 www.mchr.state.md.us</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Room 207 Appraisers Stores Building 103 South Gay Street, Room 207 Baltimore, MD 21202-4061 (410) 962-6211 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about Maryland leave laws: Maryland Commission on Human Relations 6 St. Paul St. 9th Floor Baltimore, MD 21202-1631 (410) 767-8600 or (800) 637-6247 www.mchr.state.md.us</p>	<p>Maryland Department of Labor, Licensing and Regulation 500 North Calvert Street, Suite 401 Baltimore, MD 21202 (410) 230-6001 or www.dllr.state.md.us</p>
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DISABILITY INSURANCE

<p>For private disability insurance questions: Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore MD 21202 (410) 468-2000 or (800) 492-6116 www.mdinsurance.state.md.us/sa/jsp/Mia.jsp</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore MD 21202 (410) 468-2000 or (800) 492-6116 www.mdinsurance.state.md.us/sa/jsp/Mia.jsp</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 1335 East-West Hwy, Ste 200 Silver Spring, MD 20910 (202) 693- 8700 or (866) 444 – 3272 www.dol.gov/ebsa</p>
<p>For HIPAA questions: Maryland Health Insurance Plan (443) 738–0667 www.marylandinsuranceplan.net</p> <p>Maryland offers individuals who are HIPAA eligible coverage under the high risk pool, Maryland Health Insurance Plan (MHIP). There are four plan options under MHIP - an HMO plan, two PPO options, and a high deductible plan. Covered benefits are the same under all plans, but the cost sharing varies.</p>	<p>For high risk insurance questions: Maryland Health Insurance Plan (888) 456-2024 www.marylandhealthinsuranceplan.state.md.us</p> <ul style="list-style-type: none"> • Lifetime Cap: \$2,000,000 • Waiting Period as of 11/2010: None • Average Monthly Cost: Varies by age and plan • Multiple Plans: Yes <p>Federal Pre-Existing Condition Insurance Plan (PCIP) - Maryland Health Insurance Plan (443) 738-0667 or (888) 444-9016 www.marylandhealthinsuranceplan.state.md.us</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$141 to \$328
<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 www.medicare.gov</p>	<p>State Health Insurance Assistance Program Maryland Department of Aging (410) 767-1100 or (800) 243-3425 www.mdoa.state.md.us/senior.html</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 www.cms.gov</p>	<p>Maryland Department of Aging 301 West Preston Street, Suite 1007 Baltimore, MD 21201 (410) 767-1100 or (800) 243-3425 www.mdoa.state.md.us/senior.html</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, “Healthcare Reform Hits Main Street:” http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission City Crescent Building 10 S. Howard Street, Third Floor Baltimore, MD 21201 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Maryland Commission on Human Relations 6 St. Paul St. 9th Floor Baltimore, MD 21202-1631 (410) 767-8600 or (800) 637-6247 www.mchr.state.md.us</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore MD 21202 (410) 468-2000 or (800) 492-6116 www.mdinsurance.state.md.us/sa/jsp/Mia.jsp</p>	<p>For information about GINA and HIPAA with respect to health insurance: Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore MD 21202 (410) 468-2000 or (800) 492-6116 www.mdinsurance.state.md.us/sa/jsp/Mia.jsp</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore MD 21202 (410) 468-2000 or (800) 492-6116 www.mdinsurance.state.md.us/sa/jsp/Mia.jsp</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Maryland Attorney General Health Education and Advocacy Unit 200 St. Paul Place Baltimore, MD 21202 (410) 528-1840 or (888) 743-002 www.oag.state.md.us/Consumer/HEAU.htm</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lsd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory</p>	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: Maryland Attorney General www.oag.state.md.us/healthpol/adirective.pdf National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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