

## Disability Rights Legal Center



## Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

### CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

### CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: [CLRC@LLS.edu](mailto:CLRC@LLS.edu)

Web: [www.CancerLegalResourceCenter.org](http://www.CancerLegalResourceCenter.org)

## State Appendices: Michigan Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

### EMPLOYMENT

<p><b>For questions about the Americans with Disabilities Act (ADA):</b> Equal Employment Opportunity Commission Patrick V. McNamara Building 477 Michigan Avenue, Room 865 Detroit, MI 48226 (800) 669-4000 or (800) 669-6820 (TTY) <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For questions about job accommodations:</b> Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK <a href="http://www.jan.wvu.edu">www.jan.wvu.edu</a></p>
<p><b>For questions about §503 of the Rehabilitation Act (federal contractors):</b> U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or <a href="http://www.dol.gov/ofccp">www.dol.gov/ofccp</a></p>	<p><b>For questions about §504 the Rehabilitation Act (federal financial assistance):</b> U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p><b>For questions about Michigan fair employment laws:</b> Michigan Department of Civil Rights Victor Bldg. Suite 700 201 N Washington Square (517) 335-3165 or <a href="http://www.mdcr.state.mi.us/mdcr">www.mdcr.state.mi.us/mdcr</a></p>	<p><b>For questions about the practical aspects of being an employee with cancer:</b> Cancer and Careers (212) 685-5955 <a href="http://www.cancerandcareers.org">www.cancerandcareers.org</a></p>

### TAKING TIME OFF WORK

<p><b>For questions about the Family &amp; Medical Leave Act (FMLA):</b> U.S. Department of Labor - Employment Standards Administration - Wage &amp; Hour Division 211 W. Fort Street Room 517 Detroit, MI 48226-3237 (313) 226-7447 or (866) 487-9243 <a href="http://www.dol.gov/whd/fmla">www.dol.gov/whd/fmla</a></p>	<p>U.S. Department of Labor - Employment Standards Administration - Wage &amp; Hour Division 800 Monroe Avenue, NW, Suite 315 Grand Rapids, MI 49503-1451 (616) 456-2004 or (866) 487-9243 <a href="http://www.dol.gov/whd/fmla">www.dol.gov/whd/fmla</a></p>
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<p><b>For questions or concerns about the confidentiality of medical information:</b>  Office for Civil Rights  U.S. Dept. of Health and Human Services  200 Independence Avenue, S.W.  Room 509F, HHH Building  Washington, D.C. 20201  (866) 368-1019</p>	<p><b>For questions about Michigan leave laws:</b>  Michigan Department of Civil Rights  Victor Bldg. Suite 700  201 N Washington Square  (517) 335-3165  <a href="http://www.mdcr.state.mi.us/mdcr">www.mdcr.state.mi.us/mdcr</a></p>
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## DISABILITY INSURANCE

<p><b>For private disability insurance questions:</b>  Department of Energy, Labor &amp; Economic Growth  Office of Financial and Insurance Regulation  P.O. Box 30220  Lansing, MI 48909  (517) 373-0220 or (877) 999-6442  <a href="http://www.michigan.gov/dleg/0,1607,7-154-10555---,00.html">www.michigan.gov/dleg/0,1607,7-154-10555---,00.html</a></p>	<p><b>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:</b>  Social Security Administration  (800) 772-1213 or <a href="http://www.ssa.gov">www.ssa.gov</a></p>
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## HEALTH INSURANCE & HEALTH CARE OPTIONS

<p><b>For insurance questions:</b>  Department of Energy, Labor &amp; Economic Growth  Office of Financial and Insurance Regulation  P.O. Box 30220  Lansing, MI 48909  (517) 373-0220 or (877) 999-6442  <a href="http://www.michigan.gov/dleg/0,1607,7-154-10555_12902_35510---,00.html">www.michigan.gov/dleg/0,1607,7-154-10555_12902_35510---,00.html</a></p>	<p><b>For COBRA questions:</b>  U.S. Department of Labor  Employee Benefits Security Administration  211 West Fort St, Ste 1310  Detroit, MI 48226-3211  (313) 226-7450 or (866) 444-3272  <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a></p>
<p><b>For HIPAA questions:</b>  Blue Cross Blue Shield of Michigan  (313) 225-8100 or (800) 637-2227  <a href="http://www.bcbsm.com/hp">www.bcbsm.com/hp</a></p> <p>In Michigan, if you are eligible for a HIPAA plan, you are guaranteed the right to buy coverage from Blue Cross Blue Shield of Michigan. In addition, HMOs must sell individual health insurance to any resident during the 30-day open enrollment each year.</p>	<p><b>For high risk insurance questions:</b>  Federal Pre-Existing Condition Insurance Plan (PCIP)  Health Insurance Program for Michigan (HIP)  (877) 459-3113 or <a href="http://www.hipmichigan.com">www.hipmichigan.com</a></p> <ul style="list-style-type: none"> <li>• Lifetime Cap: none</li> <li>• Average Monthly Cost: TBD</li> </ul>
<p><b>For assistance with Medicare:</b>  Center for Medicare &amp; Medicaid Services (CMS)  (800) 663-4227 or <a href="http://www.medicare.gov">www.medicare.gov</a></p>	<p>State Health Insurance Assistance Program  Michigan Department of Human Services  235 S. Grand Ave.  P.O. Box 30037  Lansing, Michigan 48909  (517) 373-2035 or (517) 373-8071  <a href="http://www.michigan.gov/dhs/0,1607,7-124-5453_5530---,00.html">www.michigan.gov/dhs/0,1607,7-124-5453_5530---,00.html</a></p>
<p><b>For assistance with Medicaid:</b>  Center for Medicare &amp; Medicaid Services (CMS)  (800) 633-4227 or <a href="http://www.cms.gov">www.cms.gov</a></p>	<p>Michigan Department of Community Health  201 Townsend Street, Capitol View Building  Lansing, Michigan 48913  (517) 373-3740 or (800) 649-3777 (TTY)  <a href="http://www.michigan.gov/mdch/0,1607,7-132-2943_4860---,00.html">www.michigan.gov/mdch/0,1607,7-132-2943_4860---,00.html</a></p>

## HEALTH CARE REFORM

<p><b>For information about the ACA:</b>  <a href="http://www.HealthCare.gov">www.HealthCare.gov</a></p>	<p><b>For more information on the federal Pre-Existing Condition Plan options available in each state:</b>  <a href="http://www.PCIP.gov">www.PCIP.gov</a></p>
<p><b>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:"</b>  <a href="http://healthreform.kff.org/the-animation.aspx">http://healthreform.kff.org/the-animation.aspx</a></p>	

## GENETICS AND CANCER

<p><b>For information about GINA and the ADA with respect to employment discrimination:</b>          Equal Employment Opportunity Commission          Patrick V. McNamara Building          477 Michigan Avenue, Room 865          Detroit, MI 48226          (800) 669-4000 or (800) 669-6820 (TTY)  <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For information about state laws that protect against genetic discrimination in employment:</b>          Michigan Department of Civil Rights          Victor Bldg. Suite 700          201 N Washington Square          (517) 335-3165  <a href="http://www.mdcr.state.mi.us/mdcr">www.mdcr.state.mi.us/mdcr</a></p>
<p><b>For information about state laws that protect against genetic discrimination in insurance:</b>          Department of Energy, Labor &amp; Economic Growth          Office of Financial and Insurance Regulation          P.O. Box 30220          Lansing, MI 48909          (517) 373-0220 or (877) 999-6442  <a href="http://www.michigan.gov/dleg/0,1607,7-154-10555---,00.html">www.michigan.gov/dleg/0,1607,7-154-10555---,00.html</a></p>	<p><b>For information about GINA and HIPAA with respect to health insurance:</b>          Department of Energy, Labor &amp; Economic Growth          Office of Financial and Insurance Regulation          P.O. Box 30220          Lansing, MI 48909          (517) 373-0220 or (877) 999-6442  <a href="http://www.michigan.gov/dleg/0,1607,7-154-10555_12902_35510---,00.html">http://www.michigan.gov/dleg/0,1607,7-154-10555_12902_35510---,00.html</a></p>

## MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p><b>For information about Hill-Burton facilities:</b>          Hill-Burton          (800) 638-0742  <a href="http://www.hrsa.gov/hillburton/default.htm">www.hrsa.gov/hillburton/default.htm</a></p>	<p><b>To file a complaint with your health plan or request an independent medical review:</b>          Dept. of Energy, Labor &amp; Economic Growth          Office of Financial and Insurance Regulation          P.O. Box 30220          Lansing, MI 48909          (517) 373-0220 or (877) 999-6442  <a href="http://www.michigan.gov/dleg/0,1607,7-154-10555---,00.html">www.michigan.gov/dleg/0,1607,7-154-10555---,00.html</a></p>
<p><b>To report a debt collector or file a consumer complaint:</b>          Federal Trade Commission          (877) FTC- HELP  <a href="http://www.ftc.gov">www.ftc.gov</a></p>	<p>Office of the Attorney General          G. Mennen Williams Building, 7th Floor          525 W. Ottawa St.          P.O. Box 30212          Lansing, MI 48909          (517) 373-1110  <a href="http://www.michigan.gov/ag/0,1607,7-164-17331---,00.html">www.michigan.gov/ag/0,1607,7-164-17331---,00.html</a></p>
<p><b>For credit counseling information:</b>          Consumer Credit Counseling Service (CCCS)          (800) 873-CCCS or <a href="http://www.cccsintl.org">www.cccsintl.org</a></p>	<p><b>For assistance with tax preparation and counseling:</b>          Volunteer Income Tax Assistance          (800) 285-2221 or <a href="http://www.abanet.org/lsd/vita">www.abanet.org/lsd/vita</a></p>

<b>For possible legal assistance with bankruptcy:</b> American Bar Association (800) 285-2221 <a href="http://www.abanet.org/legalservices/Iris/directory">www.abanet.org/legalservices/Iris/directory</a>	
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## ESTATE PLANNING

<b>For estate planning assistance:</b> American Bar Association Estate Planning FAQ <a href="http://www.abanet.org/rpte/public/home.html">www.abanet.org/rpte/public/home.html</a>	<b>To download a state specific AHCD:</b> Michigan State Bar <a href="http://www.michbar.org/elderlaw/adpamphlet.cfm">www.michbar.org/elderlaw/adpamphlet.cfm</a>  National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 <a href="http://www.caringinfo.org/stateadownload">www.caringinfo.org/stateadownload</a>
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## LEGISLATIVE ADVOCACY

<b>To find out who your U.S. Representatives are:</b> <a href="http://www.house.gov">www.house.gov</a> Capitol Switchboard (202) 224-3121	<b>To find out who your U.S. Senators are:</b> <a href="http://www.senate.gov">www.senate.gov</a> Capitol Switchboard (202) 224-3121
<b>To find information about a specific federal bill:</b> Office of Legislative Information on Capitol Hill (202) 225-7400 or <a href="http://thomas.loc.org">thomas.loc.org</a>	<b>To find information about your elected officials:</b> Vote Smart <a href="http://www.votesmart.org">www.votesmart.org</a> League of Women Voters <a href="http://www.lwv.org">www.lwv.org</a>
<b>To obtain a voter registration form:</b> <a href="http://www.fec.gov/votregis/vr.shtml">www.fec.gov/votregis/vr.shtml</a>	<b>For absentee voting information:</b> <a href="http://www.votesmart.org/voter_registration_resources.php">www.votesmart.org/voter_registration_resources.php</a>
<b>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts:</b> <a href="http://www.KomenAdvocacy.org">www.KomenAdvocacy.org</a>	<b>To participate in American Cancer Society Cancer Action Network advocacy efforts:</b> <a href="http://www.ACSCAN.org">www.ACSCAN.org</a>
<b>To participate in Lance Armstrong Foundation advocacy efforts:</b> <a href="http://www.livestrong.org">www.livestrong.org</a>	<b>To participate in Cancer Legal Resource Center advocacy efforts:</b> (213) 736-1455 or 1-866-THE-CLRC <a href="http://www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm">www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</a>
<b>For information on the Help America Vote Act (HAVA):</b> <a href="http://www.fec.gov/hava/hava.htm">www.fec.gov/hava/hava.htm</a>	

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