

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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Web: www.CancerLegalResourceCenter.org

State Appendices: Minnesota Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Minneapolis Area Office, Towle Building 330 South Second Avenue, Suite 720 Minneapolis, MN 55401-2224 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Minnesota fair employment laws: Minnesota Department of Human Rights 190 E. 5th Street, Suite 700 Saint Paul, MN 55101 (651) 296-5663 or (800) 657-3704 www.humanrights.state.mn.us/index.html</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Tri-Tech Center, Suite 920 331 Second Avenue South Minneapolis, MN 55401-2233 (612) 370-3341 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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For questions about Minnesota leave laws:

Minnesota Department of Labor and Industry Labor Standards
 443 Lafayette Road N.
 St. Paul, MN 55155
 (651) 284-5005 or (800) 342-5354
www.doli.state.MN.us

DISABILITY INSURANCE**For private disability insurance questions:**

Minnesota Department of Commerce
 85 7th Place East, Suite 500
 Saint Paul, MN 55101
 (800) 657-3602 or (612) 296-2488 or
www.state.mn.us/portal/mn/jsp/home.do?agency=Insurance

For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:

Social Security Administration
 (800) 772-1213 or www.ssa.gov

HEALTH INSURANCE & HEALTH CARE OPTIONS**For insurance questions:**

Minnesota Department of Commerce
 85 7th Place East, Suite 500
 Saint Paul, MN 55101
 (800) 657-3602 or (612) 296-2488
www.state.mn.us/portal/mn/jsp/home.do?agency=Insurance

For COBRA questions:

U.S. Department of Labor
 Employee Benefits Security Administration
 1100 Main Street, Suite 1200
 Kansas City, MO 64105-2112
 (816) 426-5131 or (866) 444-3272
www.dol.gov/ebsa

For HIPAA questions:

Minnesota Comprehensive Health Association
 (866) 894-8053
www.mchamn.com/index.html

Minnesota offers individuals who are HIPAA eligible the right to buy an individual insurance policy from the high risk pool, called the Minnesota Comprehensive Health Association (MCHA). There are five plan options under MCHA. Covered benefits are the same under all plans, but the annual deductible varies. Premiums vary based on age and the plan you choose.

For high risk insurance questions:

Minnesota Comprehensive Health Association
 (866) 894-8053
www.mchamn.com

- Lifetime Cap: \$5,000,000
- Waiting Period as of 11/2010: None
- Average Monthly Cost: Varies by age, gender, and plan
- Multiple Plans: Yes

Federal Pre-Existing Condition Insurance Plan (PCIP) – National Finance Center
 (866) 717-5826

www.pcip.gov

- Lifetime Cap: none
- Average Monthly Cost
 - Ages 0 to 18: \$156-\$210
 - Ages 19 to 34: \$234-\$315
 - Ages 35 to 44: \$281-\$378
 - Ages 45 to 54: \$358-\$482
 - Ages 55+: \$498-\$671

For assistance with Medicare:

Center for Medicare & Medicaid Services (CMS)
 (800) 663-4227
www.medicare.gov

State Health Insurance Assistance Program
 Minnesota Board on Aging
 P.O. Box 64976
 Saint Paul, MN 55155
 (800) 882-6262 or (800) 627-3529 (TTY)
www.mnaging.org/advisor/SLL_SHIP.htm

<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 www.cms.gov</p>	<p>MinnesotaCare - Minnesota Dept. of Human Services P.O. Box 64983 Saint Paul, MN 55164-0983 (651) 431-2367 or (800) 657-3672 www.dhs.state.mn.us</p>
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HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
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<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Towle Building 330 South Second Avenue, Suite 720 Minneapolis, MN 55401-2224 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Minnesota Department of Human Rights 190 E. 5th Street, Suite 700 Saint Paul, MN 55101 (651) 296-5663 or (800) 657-3704 www.humanrights.state.mn.us/index.html</p>
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<p>For information about state laws that protect against genetic discrimination in insurance: Minnesota Department of Commerce 85 7th Place East, Suite 500 Saint Paul, MN 55101 (800) 657-3602 or (612) 296-2488 www.state.mn.us/portal/mn/jsp/home.do?agency=Insurance</p>	<p>For information about GINA and HIPAA with respect to health insurance: Minnesota Department of Commerce 85 7th Place East, Suite 500 Saint Paul, MN 55101 (800) 657-3602 or (612) 296-2488 www.state.mn.us/portal/mn/jsp/home.do?agency=Insurance</p>
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MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Minnesota Department of Commerce 85 7th Place East, Suite 500 Saint Paul, MN 55101 (800) 657-3602 or (612) 296-2488 www.state.mn.us/portal/mn/jsp/content.do?subchannel=null&programid=536914932&sc3=null&sc2=null&id=-536893703&agency=Insurance</p>
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<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Office of the Attorney General 1400 Bremer Tower 445 Minnesota Street St. Paul, MN 55101-2131 (651) 296-3353 or (800) 657-3787 www.aq.state.mn.us/Consumer/Complaint.asp</p>
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<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lcd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory</p>	

ESTATE PLANNING

<p>For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html</p>	<p>To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload</p>
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LEGISLATIVE ADVOCACY

<p>To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121</p>	<p>To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121</p>
<p>To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org</p>	<p>To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org</p>
<p>To obtain a voter registration form: www.fec.gov/votregis/vr.shtml</p>	<p>For absentee voting information: www.votesmart.org/voter_registration_resources.php</p>
<p>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org</p>	<p>To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org</p>
<p>To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org</p>	<p>To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</p>
<p>For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm</p>	

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