

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: CLRC@LLS.edu

Web: www.CancerLegalResourceCenter.org

State Appendices: Mississippi Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Ridge Park Place 1130 22nd Street South, Ste. 2000 Birmingham, AL 35205 (205) 212-2100 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Mississippi fair employment laws: Mississippi Department of Employment Security 1235 Echelon Parkway P.O. Box 1699 Jackson, MS 39215-1699 (601) 321-6000 or www.mdes.ms.gov</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 100 West Capitol Street, Suite 608 Jackson, MS 39269 (601) 965-4347 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
---	---

<p>For questions about Mississippi leave laws: Mississippi Department of Employment Security 1235 Echelon Parkway, P.O. Box 1699 Jackson, MS 39215-1699 (601) 321-6000 or www.mdes.ms.gov</p>	
---	--

DISABILITY INSURANCE

<p>For private disability insurance questions: Mississippi Department of Insurance P.O. Box 79 Jackson, MS 39205-0079 (601) 359-3569 or (800) 562-2957 www.mid.state.ms.us</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
---	---

HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Mississippi Department of Insurance P.O. Box 79 Jackson, MS 39205-0079 (601) 359-3569 or (800) 562-2957 www.mid.state.ms.us</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 61 Forsyth St, SW, Ste 7B54 Atlanta, GA 30303 (404) 302- 3900 or (866) 444-3272 www.dol.gov/ebsa</p>
<p>For HIPAA questions: Mississippi Comprehensive Health Insurance Risk Pool Association (MCHIRPA) (601) 899-9967 or (888) 820-9400 www.doi.state.ms.us/html_files/mchirpa.html</p> <p>Mississippi offers individuals who are HIPAA eligible the right to buy an individual insurance policy from the high risk pool, called the Mississippi Comprehensive Health Insurance Risk Pool Association (MCHIRPA). For most services, the plan will pay for 80% of covered charges after you have satisfied your annual deductible. You can choose a plan option with a deductible of \$1,000, \$2,000, \$3,000, \$5,000 or \$10,000.</p>	<p>For high risk insurance questions: Mississippi Comprehensive Health Insurance Risk Pool Association (888) 820-9400 or www.mississippihealthpool.org</p> <ul style="list-style-type: none"> • Annual Cap: \$1,000,000 • Waiting Period as of 11/2010: None • Average Monthly Cost: Varies by age, plan, and gender • Multiple Plans: Yes <p>Federal Pre-Existing Condition Insurance Plan (PCIP) – National Finance Center (866) 717-5826 or www.pcip.gov</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost <ul style="list-style-type: none"> ○ Ages 0 to 18: \$149-\$201 ○ Ages 19 to 34: \$224-\$301 ○ Ages 35 to 44: \$269-\$361 ○ Ages 45 to 54: \$343-\$462 ○ Ages 55+: \$477-\$642
<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>State Health Insurance Assistance Program Mississippi Department of Human Services (601) 359-4929 or (800) 345-6347 www.mdhs.state.ms.us/aas_info.html#MICAP</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Mississippi Division of Medicaid Sillers Building, 550 High Street Suite 1000 Jackson, MS 39201-1399 (601) 359-6050 or (800) 421-2408 www.medicaid.ms.gov/ContactUs.aspx</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Ridge Park Place 1130 22nd Street South, Ste. 2000 Birmingham, AL 35205 (205) 212-2100 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Mississippi Department of Employment Security 1235 Echelon Parkway P.O. Box 1699 Jackson, MS 39215-1699 (601) 321-6000 www.mdes.ms.gov/Home/index.html</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Mississippi Department of Insurance P.O. Box 79 Jackson, MS 39205-0079 (601) 359-3569 or (800) 562-2957 www.mid.state.ms.us</p>	<p>For information about GINA and HIPAA with respect to health insurance: Mississippi Department of Insurance P.O. Box 79 Jackson, MS 39205-0079 (601) 359-3569 or (800) 562-2957 www.mid.state.ms.us</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Mississippi Department of Insurance P.O. Box 79 Jackson, MS 39205-0079 (601) 359-3569 or (800) 562-2957 www.mid.state.ms.us</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Mississippi Attorney General Office Consumer Protection Division P.O. Box 22947 Jackson, MS 39225-2947 (800) 281-4418 or (601) 359-4230 www.ago.state.ms.us</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lspd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/Iris/directory</p>	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload
---	--

LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

***DISCLAIMER:** This publication is designed to provide general information on the topics presented. It is provided with the understanding that the author is not engaged in rendering any legal or professional services by its publication or distribution. Although these materials were reviewed by a professional, they should not be used as a substitute for professional services. The CLRC has no relationship or affiliation with the referral agencies, organizations or attorneys to whom we refer individuals. Resources and referrals are provided solely for information and convenience. Therefore, the CLRC disclaims any and all liability for any action taken by any entity appearing on the CLRC's resource and referral lists.*
