

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Missouri Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Robert A. Young Federal Building 1222 Spruce Street, Room 8.100 St. Louis, MO 63103 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Missouri fair employment laws: Missouri Commission Human Rights Dept. of Labor and Industrial Relations P.O. Box 1129 3315 W Truman Blvd. Jefferson City, MO 65102-3325 (573) 751-3325 or www.dolir.state.mo.us/hr</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 1222 Spruce Street, Room 9.102B St. Louis, MO 63103-2830 (314) 539-2706 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about Missouri leave laws: Missouri Department of Labor and Industrial Relations 421 East Dunklin St., P.O. Box 504 Jefferson City, MO 65102-0504 (573) 751-4091 or www.labor.mo.gov</p>	
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DISABILITY INSURANCE

<p>For private disability insurance questions: Missouri Department of Insurance, Financial Institutions, and Professional Regulation P.O. Box 690 Jefferson City, MO 65102-0690 (573) 751-4126 or insurance.mo.gov</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Missouri Department of Insurance, Financial Institutions, and Professional Regulation P.O. Box 690 Jefferson City, MO 65102-0690 (573) 751-4126 or insurance.mo.gov</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 2300 Main St, Ste 1100 Kansas City, MO 64108 (816) 285-1800 or (866) 444-3272 www.dol.gov/ebsa</p>
<p>For HIPP questions: Missouri Department of Social Services HIPP Cost Recovery Program (573) 751-2005 www.dss.mo.gov/mhd/participants/pdf/hndbk_ffs.pdf</p>	<p>For HIPAA questions: Missouri Department of Insurance (800) 726-7390 or www.insurance.mo.gov</p> <p>In Missouri, if you are HIPAA eligible, private insurers cannot turn you down. If you are HIPAA eligible in Missouri, you are also eligible for coverage under the state high risk pool, Missouri Health Insurance Program (MHIP).</p>
<p>For high risk insurance questions: Missouri Health Insurance Pool (MHIP) (800) 821-2231 or www.mhip.org</p> <ul style="list-style-type: none"> • Annual Cap: \$1,000,000 • Waiting Period as of 11/2010: None • Average Monthly Cost: Varies by age, plan, and gender • Multiple Plans: Yes 	<p>Federal Pre-Existing Condition Insurance Plan Missouri Health Insurance Pool (800) 821-2231 www.mhip.org</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$423 to \$972
<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>State Health Insurance Assistance Program: Missouri Health Insurance Pool 3100 Broadway, Suite 210 Kansas City, Missouri 64111-2553 (800) 821-2231 or www.mhip.org</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Missouri Department of Social Services Broadway State Office Building, P.O. Box 1527 Jefferson City, MO 65102-1527 (573) 751-4815 or (800) 735-2966 (TTY) or (800) 735-2466 (TDD) www.dss.mo.gov/ddo</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Robert A. Young Federal Building 1222 Spruce Street, Room 8.100 St. Louis, MO 63103 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Missouri Commission Human Rights Dept. of Labor and Industrial Relations P.O. Box 1129 3315 W Truman Blvd. Jefferson City, MO 65102-3325 (573) 751-3325 or www.dolir.state.mo.us/hr</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Missouri Department of Insurance, Financial Institutions, and Professional Regulation P.O. Box 690 Jefferson City, MO 65102-0690 (573) 751-4126 or insurance.mo.gov</p>	<p>For information about GINA and HIPAA with respect to health insurance: Missouri Department of Insurance, Financial Institutions, and Professional Regulation P.O. Box 690 Jefferson City, MO 65102-0690 (573) 751-4126 or insurance.mo.gov</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Missouri Department of Insurance, Financial Institutions, and Professional Regulation P.O. Box 690 Jefferson City, MO 65102-0690 (573) 751-4126 or insurance.mo.gov</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Missouri Attorney General's Office 207 W. High St., P.O. Box 899 Jefferson City, MO 65102 (573) 751-3321 or (800) 392-8222 ago.mo.gov</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.ccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lsd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/Iris/directory</p>	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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