

## Disability Rights Legal Center



## Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

### CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

### CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: [CLRC@LLS.edu](mailto:CLRC@LLS.edu)

Web: [www.CancerLegalResourceCenter.org](http://www.CancerLegalResourceCenter.org)

## State Appendices: Montana Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

### EMPLOYMENT

<p><b>For questions about the Americans with Disabilities Act (ADA):</b> Equal Employment Opportunity Commission 350 the Embarcadero, Suite 500 San Francisco, CA 94105 (800) 669-4000 or (800) 669-6820 (TTY) <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For questions about job accommodations:</b> Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK <a href="http://www.jan.wvu.edu">www.jan.wvu.edu</a></p>
<p><b>For questions about §503 of the Rehabilitation Act (federal contractors):</b> U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or <a href="http://www.dol.gov/ofccp">www.dol.gov/ofccp</a></p>	<p><b>For questions about §504 the Rehabilitation Act (federal financial assistance):</b> U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p><b>For questions about Montana fair employment laws:</b> Montana Human Rights Bureau 1625 11th Avenue, P.O. Box 1728 Helena, MT 59624-1728 (406) 444-2884 or (800) 542-0807 <a href="http://www.erd.dli.mt.gov/human-rights-bureau.html">www.erd.dli.mt.gov/human-rights-bureau.html</a></p>	<p><b>For questions about the practical aspects of being an employee with cancer:</b> Cancer and Careers (212) 685-5955 <a href="http://www.cancerandcareers.org">www.cancerandcareers.org</a></p>

### TAKING TIME OFF WORK

<p><b>For questions about the Family &amp; Medical Leave Act (FMLA):</b> U.S. Department of Labor - Employment Standards Administration - Wage and Hour Division 150 East Social Hall Ave., Suite 695 Salt Lake City, UT 84111 (801) 524-5706 or (866) 487-9243 <a href="http://www.dol.gov/whd/fmla">www.dol.gov/whd/fmla</a></p>	<p><b>For questions or concerns about the confidentiality of medical information:</b> Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
--	---

<p><b>For questions about Montana leave laws:</b>  Montana Human Rights Bureau  1625 11th Avenue, P.O. Box 1728  Helena, MT 59624-1728  (406) 444-2884 or (800) 542-0807  <a href="http://www.erd.dli.mt.gov/humanright/hrhome.asp">www.erd.dli.mt.gov/humanright/hrhome.asp</a></p>	
--	--

## DISABILITY INSURANCE

<p><b>For private disability insurance questions:</b>  Montana Department of Insurance  126 North Sanders, 270 Mitchell Building  Helena, MT 59601  (800) 332-6148 or (406) 444-2040  <a href="http://www.sao.mt.gov">www.sao.mt.gov</a></p>	<p><b>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:</b>  Social Security Administration  (800) 772-1213 or <a href="http://www.ssa.gov">www.ssa.gov</a></p>
--	---

## HEALTH INSURANCE & HEALTH CARE OPTIONS

<p><b>For insurance questions:</b>  Montana Department of Insurance  126 North Sanders, 270 Mitchell Building  Helena, MT 59601  (800) 332-6148 or (406) 444-2040  <a href="http://www.sao.mt.gov">www.sao.mt.gov</a></p>	<p><b>For COBRA questions:</b>  U.S. Department of Labor  Employee Benefits Security Administration  City Center Square, 2300 Main, Suite 1100  Kansas City, MO 64108  (816) 426-5131 or (866) 275-7922  <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a></p>
<p><b>For HIPAA questions:</b>  Montana Comprehensive Health Association (MCHA)  (800) 447-7828 or (406) 444-8537  <a href="http://www.mthealth.org">www.mthealth.org</a></p> <p>Montana has a high risk pool program, called Montana Comprehensive Health Association (MCHA) that offers insurance for people with health conditions who are unable to buy private health insurance coverage and for people who are HIPAA eligible. MCHA offers six portability plans, six traditional plans, and one premium assistance plan. Portability plan options are only available if you are HIPAA eligible. The MCHA plans are administered by Blue Cross Blue Shield of Montana.</p>	<p><b>For high risk insurance questions:</b>  Montana Comprehensive Health Association  (800) 447-7828 (ext. 8537)  <a href="http://www.mthealth.org">www.mthealth.org</a></p> <ul style="list-style-type: none"> <li>• Lifetime Cap: \$2,000,000</li> <li>• Waiting Period as of 11/2010: None</li> <li>• Average Monthly Cost: Varies by age and plan</li> <li>• Multiple Plans: Yes</li> </ul> <p>Federal Pre-Existing Condition Insurance Plan (PCIP)  Montana Comprehensive Health Association  (800) 447-7828 (ext. 2128)  <a href="http://www.mthealth.org">www.mthealth.org</a></p> <ul style="list-style-type: none"> <li>• Lifetime Cap: none</li> <li>• Average Monthly Cost: \$190 to \$615</li> </ul>
<p><b>For assistance with Medicare:</b>  Center for Medicare &amp; Medicaid Services (CMS)  (800) 663-4227 or <a href="http://www.medicare.gov">www.medicare.gov</a></p>	<p>State Health Insurance Assistance Program  Senior and Long Term Care  P.O. Box 4210  Helena, MT 59604  (800) 332-2272, (800) 551-3191, (406) 444-7870  <a href="http://www.dphhs.mt.gov/sltc/services/aging/ship.shtml">www.dphhs.mt.gov/sltc/services/aging/ship.shtml</a></p>
<p><b>For assistance with Medicaid:</b>  Center for Medicare &amp; Medicaid Services (CMS)  (800) 633-4227 or <a href="http://www.cms.gov">www.cms.gov</a></p>	<p>Montana Health Policy and Services Division  1400 Broadway, Cogswell Bldg., PO Box 202951  Helena, MT 59620  (800) 362-8312 or (406) 444-4542  <a href="http://www.dphhs.mt.gov/PHSD/index.shtml">www.dphhs.mt.gov/PHSD/index.shtml</a></p>

## HEALTH CARE REFORM

<p><b>For information about the ACA:</b>  <a href="http://www.HealthCare.gov">www.HealthCare.gov</a></p>	<p><b>For more information on the federal Pre-Existing Condition Plan options available in each state:</b>  <a href="http://www.PCIP.gov">www.PCIP.gov</a></p>
<p><b>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:"</b>  <a href="http://healthreform.kff.org/the-animation.aspx">http://healthreform.kff.org/the-animation.aspx</a></p>	

## GENETICS AND CANCER

<p><b>For information about GINA and the ADA with respect to employment discrimination:</b>          Equal Employment Opportunity Commission          350 the Embarcadero, Suite 500          San Francisco, CA 94105          (800) 669-4000 or (800) 669-6820 (TTY)  <a href="http://www.eeoc.gov">www.eeoc.gov</a></p>	<p><b>For information about state laws that protect against genetic discrimination in employment:</b>          Montana Human Rights Bureau          1625 11th Avenue          P.O. Box 1728          Helena, MT 59624-1728          (406) 444-2884 or (800) 542-0807  <a href="http://www.erd.dli.mt.gov/human-rights-bureau.html">www.erd.dli.mt.gov/human-rights-bureau.html</a></p>
<p><b>For information about state laws that protect against genetic discrimination in insurance:</b>          Montana Department of Insurance          126 North Sanders, 270 Mitchell Building          Helena, MT 59601          (800) 332-6148 or (406) 444-2040  <a href="http://www.sao.mt.gov">www.sao.mt.gov</a></p>	<p><b>For information about GINA and HIPAA with respect to health insurance:</b>          Montana Department of Insurance          126 North Sanders, 270 Mitchell Building          Helena, MT 59601          (800) 332-6148 or (406) 444-2040  <a href="http://www.sao.mt.gov">www.sao.mt.gov</a></p>

## MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p><b>For information about Hill-Burton facilities:</b>          Hill-Burton          (800) 638-0742  <a href="http://www.hrsa.gov/hillburton/default.htm">www.hrsa.gov/hillburton/default.htm</a></p>	<p><b>To file a complaint with your health plan or request an independent medical review:</b>          Montana Department of Insurance          126 North Sanders, 270 Mitchell Building          Helena, MT 59601          (800) 332-6148 or (406) 444-2040  <a href="http://www.sao.mt.gov">www.sao.mt.gov</a></p>
<p><b>To report a debt collector or file a consumer complaint:</b>          Federal Trade Commission          (877) FTC- HELP  <a href="http://www.ftc.gov">www.ftc.gov</a></p>	<p>Montana Office of the Attorney General          P.O. Box 201401          Helena, MT 59620          (406) 444-2026  <a href="http://www.doj.mt.gov/resources/attorneygeneral">www.doj.mt.gov/resources/attorneygeneral</a></p>
<p><b>For credit counseling information:</b>          Consumer Credit Counseling Service (CCCS)          (800) 873-CCCS or <a href="http://www.cccsintl.org">www.cccsintl.org</a></p>	<p><b>For assistance with tax preparation and counseling:</b>          Volunteer Income Tax Assistance          (800) 285-2221 or <a href="http://www.abanet.org/lcd/vita">www.abanet.org/lcd/vita</a></p>
<p><b>For possible legal assistance with bankruptcy:</b>          American Bar Association          (800) 285-2221  <a href="http://www.abanet.org/legalservices/lris/directory">www.abanet.org/legalservices/lris/directory</a></p>	

## ESTATE PLANNING

<b>For estate planning assistance:</b> American Bar Association Estate Planning FAQ <a href="http://www.abanet.org/rpte/public/home.html">www.abanet.org/rpte/public/home.html</a>	<b>To download a state specific AHCD:</b> National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 <a href="http://www.caringinfo.org/stateaddownload">www.caringinfo.org/stateaddownload</a>
---	--

## LEGISLATIVE ADVOCACY

<b>To find out who your U.S. Representatives are:</b> <a href="http://www.house.gov">www.house.gov</a> Capitol Switchboard (202) 224-3121	<b>To find out who your U.S. Senators are:</b> <a href="http://www.senate.gov">www.senate.gov</a> Capitol Switchboard (202) 224-3121
<b>To find information about a specific federal bill:</b> Office of Legislative Information on Capitol Hill (202) 225-7400 or <a href="http://thomas.loc.org">thomas.loc.org</a>	<b>To find information about your elected officials:</b> Vote Smart <a href="http://www.votesmart.org">www.votesmart.org</a> League of Women Voters <a href="http://www.lwv.org">www.lwv.org</a>
<b>To obtain a voter registration form:</b> <a href="http://www.fec.gov/votregis/vr.shtml">www.fec.gov/votregis/vr.shtml</a>	<b>For absentee voting information:</b> <a href="http://www.votesmart.org/voter_registration_resources.php">www.votesmart.org/voter_registration_resources.php</a>
<b>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts:</b> <a href="http://www.KomenAdvocacy.org">www.KomenAdvocacy.org</a>	<b>To participate in American Cancer Society Cancer Action Network advocacy efforts:</b> <a href="http://www.ACSCAN.org">www.ACSCAN.org</a>
<b>To participate in Lance Armstrong Foundation advocacy efforts:</b> <a href="http://www.livestrong.org">www.livestrong.org</a>	<b>To participate in Cancer Legal Resource Center advocacy efforts:</b> (213) 736-1455 or 1-866-THE-CLRC <a href="http://www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm">www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</a>
<b>For information on the Help America Vote Act (HAVA):</b> <a href="http://www.fec.gov/hava/hava.htm">www.fec.gov/hava/hava.htm</a>	

---

***DISCLAIMER:** This publication is designed to provide general information on the topics presented. It is provided with the understanding that the author is not engaged in rendering any legal or professional services by its publication or distribution. Although these materials were reviewed by a professional, they should not be used as a substitute for professional services. The CLRC has no relationship or affiliation with the referral agencies, organizations or attorneys to whom we refer individuals. Resources and referrals are provided solely for information and convenience. Therefore, the CLRC disclaims any and all liability for any action taken by any entity appearing on the CLRC's resource and referral lists.*

---