

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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Web: www.CancerLegalResourceCenter.org

State Appendices: New York Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 33 Whitehall Street New York, NY 10014 (212) 336-3620 or (800) 669-4000 www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about New York fair employment laws: New York State Division of Human Rights 1 Fordham Plaza, 4th Floor Bronx, NY 10458 (718) 741-8400 www.nysdhr.com</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Leo W. O'Brien Federal Bldg, Room 822 Albany, NY 12207 (518) 431-4278 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 10 Metrotech Center 625 Fulton St., 7th floor Brooklyn, NY 11201 (718) 254-9410 or (866) 487-9243 www.dol.gov/whd/fmla</p>
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<p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 130 S. Elmwood Ave, Room 534 Buffalo, NY 14202 (716) 551-4891 or (866) 487-9243 www.dol.gov/whd/fmla</p> <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 100 South Clinton St., FOB Room 1373 P.O. Box 7245 Syracuse, NY 13261 (315) 448-0630 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 26 Federal Plaza, Room 3838 New York, NY 10278 (212) 264-8185 or (866) 487-9243 www.dol.gov/whd/fmla</p> <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 1400 Old Country Road, Suite 410 Westbury, NY 11590-5119 (516) 338-1890 or (866) 487-9243 www.dol.gov/whd/fmla</p>
<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>	<p>For questions about New York leave laws: New York State Division of Human Rights 1 Fordham Plaza, 4th Floor Bronx, NY 10458 (718) 741-8400 www.nysdhr.com</p>

DISABILITY INSURANCE

<p>For private disability insurance questions: New York Department of Insurance 25 Beaver St. New York, NY 10004 (800) 342-3736 or www.ins.state.ny.us</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
<p>For state disability insurance questions: New York State Insurance Fund New York State Disability Insurance Benefits (877) 469-7432 or www.nysif.com</p>	

HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: New York Department of Insurance 25 Beaver St. New York, NY 10004 (800) 342-3736 www.ins.state.ny.us</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 33 Whitehall St., Ste 1200 New York, NY 10004 (212) 607-8600 or www.dol.gov/ebsa</p>
<p>For high risk insurance questions: Federal Pre-Existing Condition Insurance Plan - Group Health Incorporated (800) 342-3736 or www.ins.state.ny.us</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$400 to \$600 	
<p>For HIPAA questions: New York Insurance Department (800) 342-3736, (212) 480-6400, (516) 221-8064, (518) 474-6600, (716) 847-7619, or www.ins.state.ny.us</p>	

In New York, HMOs are required to offer a standardized policy to all consumers. You may select either the HMO or the point-of-service (POS) versions of the policy. The New York Consumer Guide to Health Insurers lists plan options at www.ins.state.ny.us/hgintro.htm. The following companies provide health insurance coverage:

- Aetna Health Inc. at www.aetna.com
- Atlantis Health Plan at www.atlantishp.com/members/products.asp
- CDPHP at www.cdphp.com
- Community Blue (Healthnow) at www.securews.bcbswny.com/wps/portal/wny/WNYHome
- Empire HealthChoice HMO, Inc. at www.empireblue.com
- Excellus Health Plan, Inc. at www.excellusbcbs.com/wps/portal/xl
- GHI HMO Select, Inc. at www.ghi.com
- Health Net of NY, Inc. at www.healthnet.com/portal/home.do
- HIP HMO at www.hipusa.com
- Independent Health Association, Inc. (IHA) at www.independenthealth.com
- MVP Health Plan, Inc. at www.mvphealthcare.com/index.html
- Oxford Health Plans of NY, Inc. at www.oxhp.com

For assistance with Medicare:

Center for Medicare & Medicaid Services (CMS)
(800) 663-4227 or www.medicare.gov

New York State Office for the Aging
2 Empire State Plaza
Albany, New York 12223-1251
(800) 342-9871

www.aging.ny.gov/NYSOFA/ContactNYSOFA.cfm

For assistance with Medicaid:

Center for Medicare & Medicaid Services (CMS)
(800) 633-4227 or www.cms.gov

New York Department of Health
(800) 541-2831

www.health.state.ny.us/health_care/medicaid

HEALTH CARE REFORM

For information about the ACA:

www.HealthCare.gov

For more information on the federal Pre-Existing Condition Plan options available in each state:

www.PCIP.gov

Kaiser Family Foundation Video, “Healthcare Reform Hits Main Street:”

<http://healthreform.kff.org/the-animation.aspx>

GENETICS AND CANCER

For information about GINA and the ADA with respect to employment discrimination:

Equal Employment Opportunity Commission
33 Whitehall Street
New York, NY 10014
(212) 336-3620 or (800) 669-4000
www.eeoc.gov

For information about state laws that protect against genetic discrimination in employment:

New York State Division of Human Rights
1 Fordham Plaza, 4th Floor
Bronx, NY 10458
(718) 741-8400
www.nysdhr.com

For information about state laws that protect against genetic discrimination in insurance:

New York Department of Insurance
25 Beaver St.
New York, NY 10004
(800) 342-3736 or www.ins.state.ny.us

For information about GINA and HIPAA with respect to health insurance:

New York Department of Insurance
25 Beaver St.
New York, NY 10004
(800) 342-3736 or www.ins.state.ny.us

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: New York Department of Insurance (800) 342-3736 or www.ins.state.ny.us</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP or www.ftc.gov</p>	<p>State Consumer Protection Board (800) 697-1220 or (518) 474-8583 www.nyconsumer.gov</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lsd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory</p>	

ESTATE PLANNING

<p>For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html</p>	<p>To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload</p>
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LEGISLATIVE ADVOCACY

<p>To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121</p>	<p>To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121</p>
<p>To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org</p>	<p>To find information about elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org</p>
<p>To obtain a voter registration form: www.fec.gov/votregis/vr.shtml</p>	<p>For absentee voting information: www.votesmart.org/voter_registration_resources.php</p>
<p>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org</p>	<p>To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org</p>
<p>To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org</p>	<p>To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</p>
<p>For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm</p>	

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