

Disability Rights Legal Center



Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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Web: www.CancerLegalResourceCenter.org

State Appendices: North Carolina Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 129 West Trade Street, Suite 400 Charlotte, NC 28202 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about North Carolina fair employment laws: North Carolina Human Relations Commission 217 W Jones St. 4th Floor Raleigh, NC 27603 (919) 733-7996 or www.doa.state.nc.us/hrc</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Somerset Bank Building 4407 Bland Road, Suite 260 Raleigh, NC 27609-6296 (919) 790-2741 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about North Carolina leave laws: North Carolina Human Relations Commission 217 W Jones St. 4th Floor Raleigh, NC 27603 (919) 733-7996 or www.doa.state.nc.us/hrc</p>	
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DISABILITY INSURANCE

<p>For private disability insurance questions: North Carolina Department of Insurance 1201 Mail Service Center Raleigh, NC 27699-1201 (800) 546-5664 or (919) 807-6750 www.ncdoi.com/</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: North Carolina Department of Insurance 1201 Mail Service Center Raleigh, NC 27699-1201 (800) 546-5664 or (919) 807-6750 www.ncdoi.com/</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 61 Forsyth St, SW, Ste 7B54 Atlanta, GA 30303 (404) 302-3900 or (866) 444-3272 www.dol.gov/ebsa</p>
<p>For HIPAA questions: North Carolina Department of Insurance (800) 546-5664 or (919) 807-6750 www.ncdoi.com/default.asp</p> <p>In North Carolina, there is no limit on what you can be charged for individual HIPAA plan coverage.</p>	<p>For high risk insurance questions: North Carolina Inclusive Health (866) 665-2117 or www.inclusivehealth.org</p> <ul style="list-style-type: none"> • Lifetime Cap: \$1,000,000 • Waiting Period as of 11/2010: none • Average Monthly Cost: Varies by plan, age, gender, and smoking status • Multiple Plans: Yes <p>Federal Pre-Existing Condition Insurance Plan (PCIP) (866) 665-2117 or www.inclusivehealth.org</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$183-\$729
<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>Seniors' Health Insurance Information Program North Carolina Health Insurance Assistance Program (800) 443-9354 or (919) 807-6900 www.ncdoi.com/shiip/default.asp</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>North Carolina Department of Health and Human Services (800) 662-7030 www.dhhs.state.nc.us/DMA/medicaid/index.htm</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission 129 West Trade Street, Suite 400 Charlotte, NC 28202 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: North Carolina Human Relations Commission 217 W Jones St. 4th Floor Raleigh, NC 27603 (919) 733-7996 www.doa.state.nc.us/hrc</p>
<p>For information about state laws that protect against genetic discrimination in insurance: North Carolina Department of Insurance 1201 Mail Service Center Raleigh, NC 27699-1201 (800) 546-5664 or (919) 807-6750 www.ncdoi.com</p>	<p>For information about GINA and HIPAA with respect to health insurance: North Carolina Department of Insurance 1201 Mail Service Center Raleigh, NC 27699-1201 (800) 546-5664 or (919) 807-6750 www.ncdoi.com</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: North Carolina Department of Insurance Consumer Service Division (800) 546-5664 or (919) 807-6750 www.ncdoi.com/Consumer/consumer_home.asp</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Consumer Protection - Attorney General's Office Mail Service Center 9001 Raleigh, NC 27699-9001 (877) 566-7226 www.ncdoj.gov/Consumer/2-2-12-File-a-Complaint.aspx</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lspd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory</p>	

ESTATE PLANNING

<p>For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html</p>	<p>To download a state specific AHCD: North Carolina Department of the Secretary of State www.secretary.state.nc.us/ahcdr</p> <p>National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload</p>
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LEGISLATIVE ADVOCACY

<p>To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121</p>	<p>To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121</p>
<p>To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org</p>	<p>To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org</p>
<p>To obtain a voter registration form: www.fec.gov/votregis/vr.shtml</p>	<p>For absentee voting information: www.votesmart.org/voter_registration_resources.php</p>
<p>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org</p>	<p>To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org</p>
<p>To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org</p>	<p>To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</p>
<p>For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm</p>	

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