

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

CLRC National Office:

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CLRC Midwest Regional Office:

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Toll Free: 866.THE.CLRC (866.843.2572)

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Email: CLRC@LLS.edu

Web: www.CancerLegalResourceCenter.org

State Appendices: Ohio Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission Anthony J. Celebrezze Federal Building 1240 E. 9th Street, Suite 3001 Cleveland, OH 44199 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Ohio fair employment laws: Ohio Civil Rights Commission 111 E Broad St. Suite 301 Columbus, OH 43205 (614) 466-5928 or (614) 466-9353 (TTY) www.state.oh.us/crc</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 550 Main Street, Room 10-409 Cincinnati, OH 45202-5208 (513) 684-2908 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 1240 E. 9th Street, Room 817 Cleveland, OH 44199-2054 (216) 357-5400 or (866) 487-9243 www.dol.gov/whd/fmla</p>
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<p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 200 North High Street, Room 646 Columbus, OH 43215-2408 (614) 469-5678 or (866) 487-9243 www.dol.gov/whd/fmla</p>	
<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights - U.S. Dept. of Health & Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>	<p>For questions about Ohio leave laws: Ohio Civil Rights Commission 111 E Broad St. Suite 301 Columbus, OH 43205 (614) 466-5928 or (614) 466-9353 (TTY) www.state.oh.us/crc</p>

DISABILITY INSURANCE

<p>For private disability insurance questions: The Ohio Department of Insurance 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215 (614) 644-2658 or (614) 644-3745 (TDD) www.insurance.ohio.gov/Pages/default.aspx</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: The Ohio Department of Insurance 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215 (614) 644-2658 or (614) 644-3745 (TDD) www.insurance.ohio.gov/Pages/default.aspx</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 1885 Dixie Hwy., Suite 210 Ft. Wright, KY 41011-2664 (859) 578-4680 or (866) 275-7922 www.dol.gov/ebsa</p>
<p>For HIPAA questions: Ohio Department of Insurance (800) 686-1526 or (614) 644-2673 www.insurance.ohio.gov/Pages/default.aspx</p> <p>In Ohio, if you are HIPAA eligible and meet other requirements, you can buy either a basic or standard insurance plan at any time during the year. You are always guaranteed the right to buy one of these policies from the insurer that covered you before you lost your group policy. You do not have to wait for an annual open enrollment period. In addition, all other individual insurers must offer you the option to buy either the basic or standard plan, except insurers that have met their annual enrollment cap. Insurers are limited on how much they can charge for either a basic or standard plan. The Ohio Department of Insurance lists the following companies as providing health insurance coverage:</p>	<p>For high risk insurance questions: Federal Pre-Existing Condition Insurance Plan (PCIP) (877) 730-1117 www.OhioHighRiskPool.com</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$189 to \$545

- Aetna Life Insurance Company at www.aetna.com
- American Medical Security Life Insurance Company at www.eams.com
- American National Life Insurance Company of Texas at www.anico.com
- American Republic Insurance Company at www.aric.com
- Celtic Insurance Company at www.celtic-net.com
- Community Insurance Company at www.anthem.com
- Companion Life Insurance Company at www.iacusa.com
- Connecticut General Life Insurance Company at www.cigna.com
- Coventry Health & Life Insurance Company at www.chctennessee.com
- Freedom Life Insurance Company of America at www.freedomlife.net
- Golden Rule Insurance Company at www.goldenrule.com
- Health Plan of Upper OH Valley, Inc. at www.healthplan.org
- Humana Insurance Company at www.humana.com
- Independence American Insurance Company at www.independenceamerican.com
- John Alden Life Insurance Company at www.assuranthealth.com
- Kaiser Foundation Health Plan of Ohio at www.kpifoe.org
- Madison National Life Insurance Company at www.iacusa.com
- McKinley Life Insurance Company at www.aultcare.com
- Medical Mutual of Ohio at www.onlineapp.supermedone.com
- Mennonite Mutual Aid Association at www.mma-online.org
- Mid-West National Life Insurance Company of TN at www.midwestlife.com/ohio
- National Foundation Life Insurance Company at www.ushealthdirect.com
- Pekin Life Insurance Company at www.pekininsurance.com
- Reserve National Insurance Company at www.reservenational.com
- Standard Life and Accident Insurance Company at www.slaico.com
- Standard Security Life Insurance Company at www.iacusa.com
- Summa Insurance Company, Inc. at www.summacare.com
- Time Insurance Company at www.assuranthealth.com
- World Insurance Company at www.worldinsco.com

<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>Ohio Senior Health Insurance Information Program (OSHIIP) - The Ohio Department of Insurance (614) 644-2658 or (614) 644-3745 (TDD) secured.insurance.ohio.gov/ConsumServ/scripts/oshiipsearch.asp</p>
<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Ohio Department of Job & Family Services 30 E. Broad Street, 32nd Floor Columbus, Ohio 43215 (877) 852-0010 or (614) 466-2100 ifs.ohio.gov/Ohp</p>

HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission Anthony J. Celebrezze Federal Building 1240 E. 9th Street, Suite 3001 Cleveland, OH 44199 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Ohio Civil Rights Commission 111 E Broad St. Suite 301 Columbus, OH 43205 (614) 466-5928 or (614) 466-9353 (TTY) www.state.oh.us/crc</p>
<p>For information about state laws that protect against genetic discrimination in insurance: The Ohio Department of Insurance 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215 (614) 644-2658 or (614) 644-3745 (TDD) www.insurance.ohio.gov/Pages/default.aspx</p>	<p>For information about GINA and HIPAA with respect to health insurance: The Ohio Department of Insurance 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215 (614) 644-2658 or (614) 644-3745 (TDD) www.insurance.ohio.gov/Pages/default.aspx</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Ohio Department of Insurance (614) 644-2673 or (800) 686-1526 www.insurance.ohio.gov/Consumer/OCS/Pages/ConsCompl.aspx</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Ohio Attorney General 30 E. Broad St., 17th Floor Columbus, OH 43215 (800) 282-0515 or (614) 466-4986 www.ohioattorneygeneral.gov/SpeakOutOhio</p>

For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org	For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lsd/vita
For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: Ohio Legal Rights Service www.ohio.gov/advance-directives National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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