

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Texas Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

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| <p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 207 S. Houston St., 3rd Floor Dallas, TX 75202-4726 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p> | <p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p> |
| <p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p> | <p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p> |
| <p>For questions about Texas fair employment laws: Texas Workforce 1117 Trinity St., Room 144T Austin, Texas 78701 (512) 463-2642 or (888) 452-4778 www.twc.state.tx.us/customers/jsemp/jsempsubcrd.html</p> | <p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p> |

TAKING TIME OFF WORK

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| <p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 1701 E. Lamar Blvd., Suite 270, Box 22 Arlington, TX 76006-7303 (817) 861-2150 or (866) 487-9243 www.dol.gov/whd/fmla</p> | <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Wilson Plaza 606 W. Carancahua, Suite 705 Corpus Christi, Texas 78476 (361) 888-3152 or (866) 487-9243 www.dol.gov/whd/fmla</p> |
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| <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 8701 S.Gessner Drive, Suite 1164 Houston, TX 77074-2944 (713) 339-5525 or (866) 487-9243 www.dol.gov/whd/fmla</p> <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 1101 E Hackberry Ave., Suite 100 McAllen, TX 78501 (956) 682-4631 or (866) 487-9243 www.dol.gov/whd/fmla</p> | <p>U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division Northchase 1 Office Building 10127 Morocco, Suite 140 San Antonio, TX 78216 (210) 308-4515 or (866) 487-9243 www.dol.gov/whd/fmla</p> |
| <p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p> | <p>For questions about Texas leave laws: Texas Workforce – Civil Rights Division 1117 Trinity St., Room 144T Austin, Texas 78701 (512) 463-2642 or (888) 452-4778 www.twc.state.tx.us/customers/jsemp/jsempsubcrd.html</p> |

DISABILITY INSURANCE

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| <p>For private disability insurance questions: Texas Department of Insurance 333 Guadalupe St. Austin, TX 78701 (800) 252-3439 or (512) 463-6464 www.tdi.state.tx.us</p> | <p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p> |
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HEALTH INSURANCE & HEALTH CARE OPTIONS

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| <p>For insurance questions: Texas Department of Insurance 333 Guadalupe St. Austin, TX 78701 (800) 252-3439 or (512) 463-6464 www.tdi.state.tx.us</p> <p>For HMO and independent review questions: Texas Department of Insurance Health & Workers' Compensation Networks (800) 252-3439 www.tdi.state.tx.us/hmo/index.html</p> | <p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 525 Griffin St., Suite 900 Dallas, TX 75202-5025 (972) 850-4500 or (866) 444-3272 www.dol.gov/ebsa</p> |
| <p>For HIPP questions: Health and Human Services Commission (800) 440-0493 www.hhsc.state.tx.us/medicaid/med_info.html https://www.gethipptexas.com/</p> | <p>For HIPAA questions: Texas Health Insurance Pool Blue Cross/Blue Shield of Texas (888) 398-3927 or (800) 735-2986 (TDD) www.txhealthpool.com</p> <p>Texas has a risk pool program, called the Texas Health Insurance Pool, to provide insurance for residents of Texas who are eligible for a HIPAA</p> |

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| | plan. Five PPO plan options are available with different deductibles and co-pays. Premiums vary based on the health plan, age, gender, geographic area, and tobacco use. Plan rates are limited to twice the amount that a healthy person who bought a similar plan sold by a private insurer would pay. |
| For major risk insurance questions: Texas Health Insurance Risk Pool (888) 398-3927 or www.txhealthpool.org <ul style="list-style-type: none"> • Lifetime Cap: \$2,000,000 • Waiting Period as of 11/2010: none • Average Monthly Cost: Varies by plan, age, geography, and smoking status • Multiple Plans: Yes | Federal Pre-Existing Condition Insurance Plan (PCIP) – National Finance Center (866) 717-5826 www.pcip.gov <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost <ul style="list-style-type: none"> ○ Ages 0 to 18: \$174-\$234 ○ Ages 19 to 34: \$261-\$351 ○ Ages 35 to 44: \$313-\$422 ○ Ages 45 to 54: \$400-\$539 ○ Ages 55+: \$557-\$749 |
| For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov | State Health Insurance Assistance Program Texas Dept. of Aging and Disability Services 701 W. 51 st Street, MC:W235 Austin, TX 78751 (800) 252-9240 or www.dads.state.tx.us |
| For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov | Texas Health and Human Service P.O. Box 13247 Austin, TX 78711-3247 (877) 787-8999 www.hhsc.state.tx.us/medicaid |

HEALTH CARE REFORM

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| For information about the ACA: www.HealthCare.gov | For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov |
| Kaiser Family Foundation Video, “Healthcare Reform Hits Main Street:” http://healthreform.kff.org/the-animation.aspx | |

GENETICS AND CANCER

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| For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission 207 S. Houston St., 3 rd Floor Dallas, TX 75202-4726 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov | For information about state laws that protect against genetic discrimination in employment: Texas Workforce – Civil Rights Division 1117 Trinity St., Room 144T Austin, Texas 78701 (512) 463-2642 or (888) 452-4778 www.twc.state.tx.us/customers/jsemp/jsempsubcrd.html |
| For information about state laws that protect against genetic discrimination in insurance: Texas Department of Insurance 333 Guadalupe St. Austin, TX 78701 (800) 252-3439 or (512) 463-6464 | For information about GINA and HIPAA with respect to health insurance: Texas Department of Insurance 333 Guadalupe St. Austin, TX 78701 (800) 252-3439 or (512) 463-6464 |

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| www.tdi.state.tx.us | www.tdi.state.tx.us |
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MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

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| For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm | To file a complaint with your health plan or request an independent medical review: Texas Department of Insurance (800) 252-3439 or (512) 463-6464 www.tdi.state.tx.us |
| To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP or www.ftc.gov | Texas Office of Attorney General (512) 463-2185 www.oag.state.tx.us/consumer/index.shtml |
| For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.ccsintl.org | For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/ltd/vita |
| For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory | |

ESTATE PLANNING

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| For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html | To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateaddownload |
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LEGISLATIVE ADVOCACY

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| To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121 | To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121 |
| To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org | To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lww.org |
| To obtain a voter registration form: www.fec.gov/voteregis/vr.shtml | For absentee voting information: www.votesmart.org/voter_registration_resources.php |
| To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org | To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org |
| To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org | To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm |
| For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm | |

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