

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

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State Appendices: Utah Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 3300 North Central Avenue, Suite 690 Phoenix, AZ 85012-2504 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Utah fair employment laws: Utah Labor Commission 160 E. 300 S. Suite 300 Salt Lake City, UT 84111 (801) 530-6800 or (800) 530-5090 www.laborcommission.utah.gov/index.html</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 150 East Social Hall Avenue, Suite 695 Salt Lake City, UT 84111 (801) 524-5706 or (866) 487-9243 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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<p>For questions about Utah leave laws: Utah Labor Commission 160 E. 300 S. Ste. 300 Salt Lake City, UT 84111 (801) 530-6800 or (800) 530-5090 www.laborcommission.utah.gov/index.html</p>	
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DISABILITY INSURANCE

<p>For private disability insurance questions: Utah Insurance Department 3110 State Office Building Salt Lake City, UT 84114 (801) 538-3800 or www.insurance.utah.gov/#</p>	<p>For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions: Social Security Administration (800) 772-1213 or www.ssa.gov</p>
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HEALTH INSURANCE & HEALTH CARE OPTIONS

<p>For insurance questions: Utah Insurance Department 3110 State Office Building Salt Lake City, UT 84114 (801) 538-3800 www.insurance.utah.gov/#</p>	<p>For COBRA questions: U.S. Department of Labor Employee Benefits Security Administration 90 7th Street, Suite 11-300 San Francisco, CA 94103 (415) 625-2481 or (866) 444-3272 www.dol.gov/ebsa</p>
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<p>For HIPAA questions: Utah Comprehensive Health Insurance Pool (HIPUtah) SelectHealth (801) 442-6660 or (800) 705-9173 www.selecthealth.org</p> <p>In Utah, if you are eligible for a HIPAA plan, you can buy coverage from the Health Insurance Pool Utah (HIPUtah). If HIPUtah reaches its enrollment cap and is not accepting new members, you will be guaranteed access to an individual policy through a private individual health insurer. Private insurers in Utah must accept individuals who are not eligible for certain types of private or public insurance. Private insurers are not required to offer you a policy if you have or are able to get health insurance through your job, an association that you belong to, COBRA continuation coverage, state continuation coverage, conversion coverage, Medicare, Medicaid, or HIPUtah. If you have been turned down for coverage by HIPUtah, private insurers are required to sell you a basic plan. You can choose from four plan options under HIPUtah, with the same benefits, but different deductibles (\$500, \$1,000, \$2500, or \$5,000).</p>	<p>For major risk insurance questions: HIPUtah (801) 442-6660 or (800) 705-9173 www.selecthealth.org/hiputah</p> <ul style="list-style-type: none"> • Average Monthly Cost: Varies by age and deductible • Multiple Plans: Yes <p>Federal Pre-Existing Condition Insurance Plan (PCIP) Utah Comprehensive Health Insurance Pool (800) 705-9173 or (801) 442-6660 www.selecthealth.org/plans/government/fedhip/Pages/home.aspx</p> <ul style="list-style-type: none"> • Lifetime Cap: none • Average Monthly Cost: \$127 to \$744
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<p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p>	<p>State Health Insurance Assistance Program: Utah Department of Human Services Aging and Adult Services 195 North 1950 West Salt Lake City, UT 84116 (801) 538-3910 or (877) 424-4640 www.hsdaas.utah.gov/insurance_programs.htm</p>
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<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Utah Medicaid Program P.O. Box 143106 Salt Lake City UT 84114-3106 (801) 538-6155 or (801) 538-6155 health.utah.gov/medicaid</p>
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HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, “Healthcare Reform Hits Main Street:” http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission 3300 North Central Avenue, Suite 690 Phoenix, AZ 85012-2504 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Utah Labor Commission 160 E. 300 S. Suite 300 Salt Lake City, UT 84111 (801) 530-6800 or (800) 530-5090 www.laborcommission.utah.gov/index.html</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Utah Insurance Department 3110 State Office Building Salt Lake City, UT 84114 (801) 538-3800 or www.insurance.utah.gov/#</p>	<p>For information about GINA and HIPAA with respect to health insurance: Utah Insurance Department 3110 State Office Building Salt Lake City, UT 84114 (801) 538-3800 or www.insurance.utah.gov/#</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Utah Insurance Department (801) 538-3800 or www.insurance.utah.gov/#</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Office of the Attorney General P.O. Box 142320 Salt Lake City, UT 84114-2320 (801) 366-0260 or (800) 244-4636 attorneygeneral.utah.gov/my_mission.html</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/ltd/vita</p>
<p>For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory</p>	

ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: Utah Commission on Aging aging.utah.edu/utah_coa/directives National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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