

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: CLRC@LLS.edu

Web: www.CancerLegalResourceCenter.org

State Appendices: Virginia Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

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| <p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 1100 Bank Street Suite 1202 Washington Building Richmond, VA 23219 (804) 225-2292 or (800) 633-5510 www.eeoc.gov</p> | <p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p> |
| <p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p> | <p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p> |
| <p>For questions about Virginia fair employment laws: Virginia Human Rights Council Suite 1202, Washington Bldg. 1100 Bank St. Richmond, VA 23219 (804) 225-2292 or (800) 633-5510 www.chr.state.va.us</p> | <p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p> |

TAKING TIME OFF WORK

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| <p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 400 N. 8th Street, Room 416 Richmond, VA 23219-4815 (804) 771-2995 or (866) 487-9243 www.dol.gov/whd/fmla</p> | <p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p> |
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For questions about Virginia leave laws:

Virginia Department of Labor and Industry
 Powers-Taylor Building
 13 S. 13th Street
 Richmond, VA 23219
 (804) 371-2327 or www.doli.Virginia.gov

DISABILITY INSURANCE**For private disability insurance questions:**

Virginia Bureau of Insurance
 P.O. Box 1157
 Richmond, Virginia 23218
 (804) 371-9741 or www.scc.virginia.gov/division/boi

For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:

Social Security Administration
 (800) 772-1213 or www.ssa.gov

HEALTH INSURANCE & HEALTH CARE OPTIONS**For insurance questions:**

Virginia Bureau of Insurance
 P.O. Box 1157
 Richmond, Virginia 23218
 (804) 371-9741
www.scc.virginia.gov/division/boi

For COBRA questions:

U.S. Department of Labor
 Employee Benefits Security Administration
 1335 East-West Hwy, Ste 200
 Silver Spring, MD 20910
 (202) 693-8700 or (866) 444-3272
www.dol.gov/ebsa

For HIPP questions:

Department of Medical Assistance Services
 (804) 786-7933
www.dss.virginia.gov/pub/pdf/032-03-842.pdf

For major risk insurance questions:

Federal Pre-Existing Condition Insurance Plan
 (866) 717-5826
www.pcip.gov/PCIP_%20pamphlet_benefits_summary.pdf

- Lifetime Cap: none
- Average Monthly Cost
 - Ages 0 to 18: \$156-\$210
 - Ages 19 to 34: \$234-\$315
 - Ages 35 to 44: \$281-\$378
 - Ages 45 to 54: \$358-\$482
 - Ages 55+: \$498-\$671

For HIPAA questions:

Bureau of Insurance, State Corporation Commission
 (800) 552-7945 or (877) 310-6560
www.scc.virginia.gov/division/boi/webpages/boiconsumer.htm

In Virginia, if you are HIPAA eligible, companies that sell individual insurance must let you purchase any of the individual policies that they sell. However, there is no limit on what you can be charged for this coverage. The Virginia State Bureau of Insurance has identified the following companies as providing health insurance:

- Aetna, Health Inc. at www.aetna.com
- Carefirst Bluechoice, Inc. at www.carefirst.com/main/html/HomePage.htm
- CIGNA Healthcare Mid-Atlantic, Inc.
- Healthkeepers, Inc. at www.cigna.com
- Humana Healthplan, Inc. at www.humana.com

- Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. at www.kaiserpermanente.org
- MD-Individual Practice Association, Inc. at www.mamsi.com
- Optima Health Plan at www.optimahealth.com/optimahealth
- Optimum Choice, Inc. at www.uhc.com/individuals_families.htm
- Southern Health Services, Inc. at www.chcvirginia.coventryhealthcare.com
- United Healthcare of the Mid-Atlantic, Inc. at www.mamsiunitedhealthcare.com/w/index.jsp
- United Healthcare of the River Valley, Inc. at www.uhcrivervalley.com
- Virginia Premier Health Plan, Inc. at www.vapremier.com

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| <p>For assistance with Medicare: Center for Medicare & Medicaid Services (CMS) (800) 663-4227 or www.medicare.gov</p> | <p>State Health Insurance Assistance Program Virginia Department of Medical Assistance 600 East Broad Street Richmond, Virginia 23219 (804) 786-7933 dmasva.dmas.virginia.gov/default.aspx</p> |
| <p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p> | <p>Virginia Department of Medical Assistance 600 East Broad Street Richmond, Virginia 23219 (804) 786-7933 or www.virginiamedicaid.dmas.virginia.gov/wps/portal</p> |

HEALTH CARE REFORM

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| <p>For information about the ACA: www.HealthCare.gov</p> | <p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p> |
| <p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p> | |

GENETICS AND CANCER

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| <p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission 1100 Bank Street Suite 1202 Washington Building Richmond, VA 23219 (804) 225-2292 or (800) 633-5510 www.eeoc.gov</p> | <p>For information about state laws that protect against genetic discrimination in employment: Virginia Human Rights Council Suite 1202 Washington Bldg. 1100 Bank St. Richmond, VA 23219 (804) 225-2292 or (800) 633-5510 www.chr.state.va.us</p> |
| <p>For information about state laws that protect against genetic discrimination in insurance: Virginia Bureau of Insurance P.O. Box 1157 Richmond, Virginia 23218 (804) 371-9741 or www.scc.virginia.gov/division/boi</p> | <p>For information about GINA and HIPAA with respect to health insurance: Virginia Bureau of Insurance P.O. Box 1157 Richmond, Virginia 23218 (804) 371-9741 or www.scc.virginia.gov/division/boi</p> |

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

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| <p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p> | <p>To file a complaint with your health plan or request an independent medical review: Virginia Bureau of Insurance P.O. Box 1157 Richmond, Virginia 23218 (804) 371-9741 or www.scc.virginia.gov/division/boi</p> |
| <p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p> | <p>Virginia Office of the Attorney General 900 East Main Street Richmond, VA 23219 (804) 786-2071 or (800) 451-1525 www.oag.state.va.us/consumer/consumer_fraud/consumer_complaints.html</p> |

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| For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org | For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lspd/vita |
| For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/lris/directory | |

ESTATE PLANNING

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| For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html | To download a state specific AHCD: Virginia Hospital and Healthcare Association www.vhha.com/index.cfm?fuseaction=Page.viewPage&pageID=530 National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload |
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LEGISLATIVE ADVOCACY

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| To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121 | To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121 |
| To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org | To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org |
| To obtain a voter registration form: www.fec.gov/voteregis/vr.shtml | For absentee voting information: www.votesmart.org/voter_registration_resources.php |
| To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org | To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org |
| To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org | To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm |
| For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm | |

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