

## Disability Rights Legal Center

# CLRC

## Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

### CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

### CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: [CLRC@LLS.edu](mailto:CLRC@LLS.edu)

Web: [www.CancerLegalResourceCenter.org](http://www.CancerLegalResourceCenter.org)

## State Appendices: Wisconsin Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

### EMPLOYMENT

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| <p><b>For questions about the Americans with Disabilities Act (ADA):</b><br/>Equal Employment Opportunity Commission<br/>310 West Wisconsin Avenue, #800<br/>Milwaukee, WI 53203-2292<br/>(414) 297-1111 or (800) 669-4000<br/><a href="http://www.eeoc.gov">www.eeoc.gov</a></p>  | <p><b>For questions about job accommodations:</b><br/>Job Accommodation Network (JAN)<br/>P.O. Box 6080<br/>Morgantown, WV 26506-6080<br/>(800) 526-7234 or (800) ADA-WORK<br/><a href="http://www.jan.wvu.edu">www.jan.wvu.edu</a></p>  |
| <p><b>For questions about §503 of the Rehabilitation Act (federal contractors):</b><br/>U.S. Dept. of Labor<br/>Office of Federal Compliance Program<br/>Frances Perkins Building, Room C-3325<br/>200 Constitution Avenue, N.W.<br/>Washington, D.C. 20210<br/>(800) 397-6251 or <a href="http://www.dol.gov/ofccp">www.dol.gov/ofccp</a></p> | <p><b>For questions about §504 the Rehabilitation Act (federal financial assistance):</b><br/>U.S. Department of Justice<br/>Civil Rights Division - Disability Rights Section<br/>950 Pennsylvania Avenue, N.W.<br/>Washington, D.C. 20530<br/>(800) 514-0301 or (800) 614-0383 (TTY)</p> |
| <p><b>For questions about Wisconsin fair employment laws:</b><br/>Wisconsin Department of Workforce Development<br/>201 E. Washington Ave., Room 300A<br/>P.O. Box 8928<br/>Madison, WI 53708<br/>(608) 266-6860 or <a href="http://www.dwd.state.wi.us/er">www.dwd.state.wi.us/er</a></p>   | <p><b>For questions about the practical aspects of being an employee with cancer:</b><br/>Cancer and Careers<br/>(212) 685-5955<br/><a href="http://www.cancerandcareers.org">www.cancerandcareers.org</a></p>   |

### TAKING TIME OFF WORK

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| <p><b>For questions about the Family &amp; Medical Leave Act (FMLA):</b><br/>U.S. Department of Labor - Employment Standards Administration - Wage &amp; Hour Division<br/>310 W. Wisconsin Ave., Suite 1170<br/>Milwaukee, WI 53203<br/>(414) 297-1590 or (866) 487-9243<br/><a href="http://www.dol.gov/whd/fmla">www.dol.gov/whd/fmla</a></p> | <p><b>For questions or concerns about the confidentiality of medical information:</b><br/>Office for Civil Rights<br/>U.S. Dept. of Health and Human Services<br/>200 Independence Avenue, S.W.<br/>Room 509F, HHH Building<br/>Washington, D.C. 20201<br/>(866) 368-1019</p> |
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**For questions about Wisconsin leave laws:**  
 Wisconsin Department of Workforce Development  
 201 E. Washington Ave., Room 300A  
 P.O. Box 8928  
 Madison, WI 53708  
 (608) 266-6860 or [www.dwd.state.wi.us/er](http://www.dwd.state.wi.us/er)

**DISABILITY INSURANCE**

**For private disability insurance questions:**  
 Office of the Commissioner of Insurance  
 125 S. Webster St.  
 Madison, WI 53703  
 (608) 266-3585 or (800) 236-8517  
[oci.wi.gov](http://oci.wi.gov)

**For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:**  
 Social Security Administration  
 (800) 772-1213 or [www.ssa.gov](http://www.ssa.gov)

**HEALTH INSURANCE & HEALTH CARE OPTIONS**

**For insurance questions:**  
 Wisconsin Office of the Commissioner of Insurance  
 125 S. Webster St.  
 Madison, WI 53703  
 (608) 266-3585 or (800) 236-8517  
[oci.wi.gov](http://oci.wi.gov)

**For COBRA questions:**  
 U.S. Department of Labor  
 Employee Benefits Security Administration  
 200 West Adams Street, Suite 1600  
 Chicago, IL 60606  
 (312) 353-0900 or (866) 275-7922  
[www.dol.gov/ebsa](http://www.dol.gov/ebsa)

**For HIPP questions:**  
 Wisconsin Department of Health and Family Services  
 (800) 362-3002  
[www.dhs.wisconsin.gov/publications/p1/p10095.pdf](http://www.dhs.wisconsin.gov/publications/p1/p10095.pdf)

**For HIPAA questions:**  
 The Health Insurance Risk Sharing Plan Authority  
 (800) 828-4777 or (608) 221-4551  
[www.dhfs.state.wi.us/hirsp](http://www.dhfs.state.wi.us/hirsp)

Wisconsin offers individuals who are HIPAA eligible the right to buy an individual insurance policy from the high risk pool, the Wisconsin Health Insurance Risk Sharing Plan (HIRSP). HIRSP offers two types of policies: Plan 1 for people not eligible for Medicare with two choices of annual deductibles; and Plan 2 for people who are eligible for Medicare. Premiums vary based on the plan, age, gender, and geographic area. Under Wisconsin law, HIRSP rates cannot be more than twice as high as the average premium as healthy person would pay if he or she bought a similar plan sold by a private insurer in Wisconsin. HIRSP requires you to submit the first three months of premiums with your application. You will be billed on a quarterly basis thereafter.

**For major risk insurance questions:**  
 Health Insurance Risk-Sharing Plan  
 (800) 828-4777 or [www.hirsp.org](http://www.hirsp.org)

- Lifetime Cap: \$2,000,000
- Waiting Period as of 11/2010: None
- Average Monthly Cost: Varies by age, gender, and plan
- Multiple Plans: Yes

Federal Pre-Existing Condition Insurance Plan (PCIP)  
 Health Insurance Risk-Sharing Plan Authority  
 (888) 253-2698 or [www.hirsp.org](http://www.hirsp.org)

- Lifetime Cap: none
- Average Monthly Cost: \$127 to \$474

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| <p><b>For assistance with Medicare:</b><br/>Center for Medicare &amp; Medicaid Services (CMS)<br/>(800) 663-4227 or <a href="http://www.medicare.gov">www.medicare.gov</a></p> | <p>Elderly Benefit Specialist Program<br/>Wisconsin Department of Health Services<br/>P.O. Box 7851, 1 W. Wilson Street, Room 450<br/>Madison, WI 53707<br/>(800) 242-1060<br/><a href="http://www.dhs.wisconsin.gov/aging/genage/benspecs.htm">www.dhs.wisconsin.gov/aging/genage/benspecs.htm</a></p> |
| <p><b>For assistance with Medicaid:</b><br/>Center for Medicare &amp; Medicaid Services (CMS)<br/>(800) 633-4227 or <a href="http://www.cms.gov">www.cms.gov</a></p>           | <p>Wisconsin Dept. of Health &amp; Family Services<br/>1 W. Wilson Street<br/>Madison, WI 53703<br/>(608) 266-1865 or (800) 362-3002<br/><a href="http://dhfs.wisconsin.gov/medicaid/index.htm">dhfs.wisconsin.gov/medicaid/index.htm</a></p>   |

## HEALTH CARE REFORM

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| <p><b>For information about the ACA:</b><br/><a href="http://www.HealthCare.gov">www.HealthCare.gov</a></p>   | <p><b>For more information on the federal Pre-Existing Condition Plan options available in each state:</b><br/><a href="http://www.PCIP.gov">www.PCIP.gov</a></p> |
| <p><b>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:"</b><br/><a href="http://healthreform.kff.org/the-animation.aspx">http://healthreform.kff.org/the-animation.aspx</a></p> |   |

## GENETICS AND CANCER

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| <p><b>For information about GINA and the ADA with respect to employment discrimination:</b><br/>Equal Employment Opportunity Commission<br/>310 West Wisconsin Avenue, #800<br/>Milwaukee, WI 53203-2292<br/>(414) 297-1111 or (800) 669-4000<br/><a href="http://www.eeoc.gov">www.eeoc.gov</a></p> | <p><b>For information about state laws that protect against genetic discrimination in employment:</b><br/>Wisconsin Department of Workforce Development<br/>201 E. Washington Ave., Room 300A<br/>P.O. Box 8928<br/>Madison, WI 53708<br/>(608) 266-6860 or <a href="http://www.dwd.state.wi.us/er">www.dwd.state.wi.us/er</a></p> |
| <p><b>For information about state laws that protect against genetic discrimination in insurance:</b><br/>Wisconsin Office of the Commissioner of Insurance<br/>125 S. Webster St.<br/>Madison, WI 53703<br/>(608) 266-3585 or (800) 236-8517<br/><a href="http://oci.wi.gov">oci.wi.gov</a></p>      | <p><b>For information about GINA and HIPAA with respect to health insurance:</b><br/>Wisconsin Office of the Commissioner of Insurance<br/>125 S. Webster St.<br/>Madison, WI 53703<br/>(608) 266-3585 or (800) 236-8517<br/><a href="http://oci.wi.gov">oci.wi.gov</a></p>  |

## MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

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| <p><b>For information about Hill-Burton facilities:</b><br/>Hill-Burton<br/>(800) 638-0742<br/><a href="http://www.hrsa.gov/hillburton/default.htm">www.hrsa.gov/hillburton/default.htm</a></p> | <p><b>To file a complaint with your health plan or request an independent medical review:</b><br/>Wisconsin Office of the Commissioner of Insurance<br/>125 S. Webster St.<br/>Madison, WI 53703<br/>(608) 266-3585 or (800) 236-8517<br/><a href="http://oci.wi.gov">oci.wi.gov</a></p> |
| <p><b>To report a debt collector or file a consumer complaint:</b><br/>Federal Trade Commission<br/>(877) FTC- HELP<br/><a href="http://www.ftc.gov">www.ftc.gov</a></p>                        | <p>Dept of Agriculture, Trade and Consumer Protection<br/>(608) 224-4949<br/><a href="http://datcp.wi.gov/Consumer/Consumer_Protection/index.aspx">datcp.wi.gov/Consumer/Consumer_Protection/index.aspx</a></p>  |

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| <b>For credit counseling information:</b><br>Consumer Credit Counseling Service (CCCS)<br>(800) 873-CCCS or <a href="http://www.cccsintl.org">www.cccsintl.org</a>  | <b>For assistance with tax preparation and counseling:</b><br>Volunteer Income Tax Assistance<br>(800) 285-2221 or <a href="http://www.abanet.org/ltd/vita">www.abanet.org/ltd/vita</a> |
| <b>For possible legal assistance with bankruptcy:</b><br>American Bar Association<br>(800) 285-2221<br><a href="http://www.abanet.org/legalservices/lris/directory">www.abanet.org/legalservices/lris/directory</a> |   |

## ESTATE PLANNING

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| <b>For estate planning assistance:</b><br>American Bar Association<br>Estate Planning FAQ<br><a href="http://www.abanet.org/rpte/public/home.html">www.abanet.org/rpte/public/home.html</a> | <b>To download a state specific AHCD:</b><br>National Hospice and Palliative Care Organization<br>Caring Connections<br>(800) 658-8898<br><a href="http://www.caringinfo.org/stateaddownload">www.caringinfo.org/stateaddownload</a> |
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## LEGISLATIVE ADVOCACY

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| <b>To find out who your U.S. Representatives are:</b><br><a href="http://www.house.gov">www.house.gov</a><br>Capitol Switchboard (202) 224-3121  | <b>To find out who your U.S. Senators are:</b><br><a href="http://www.senate.gov">www.senate.gov</a><br>Capitol Switchboard (202) 224-3121  |
| <b>To find information about a specific federal bill:</b><br>Office of Legislative Information on Capitol Hill<br>(202) 225-7400 or <a href="http://thomas.loc.org">thomas.loc.org</a> | <b>To find information about your elected officials:</b><br>Vote Smart <a href="http://www.votesmart.org">www.votesmart.org</a><br>League of Women Voters <a href="http://www.lwv.org">www.lwv.org</a>  |
| <b>To obtain a voter registration form:</b><br><a href="http://www.fec.gov/votregis/vr.shtml">www.fec.gov/votregis/vr.shtml</a>  | <b>For absentee voting information:</b><br><a href="http://www.votesmart.org/voter_registration_resources.php">www.votesmart.org/voter_registration_resources.php</a>   |
| <b>To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts:</b><br><a href="http://www.KomenAdvocacy.org">www.KomenAdvocacy.org</a>                                   | <b>To participate in American Cancer Society Cancer Action Network advocacy efforts:</b><br><a href="http://www.ACSCAN.org">www.ACSCAN.org</a>  |
| <b>To participate in Lance Armstrong Foundation advocacy efforts:</b><br><a href="http://www.livestrong.org">www.livestrong.org</a>  | <b>To participate in Cancer Legal Resource Center advocacy efforts:</b><br>(213) 736-1455 or 1-866-THE-CLRC<br><a href="http://www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm">www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm</a> |
| <b>For information on the Help America Vote Act (HAVA):</b><br><a href="http://www.fec.gov/hava/hava.htm">www.fec.gov/hava/hava.htm</a>  |   |

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