

Disability Rights Legal Center

CLRC

Cancer Legal Resource Center

The CLRC is a joint program of the Disability Rights Legal Center & Loyola Law School Los Angeles

CLRC National Office:

919 Albany St. • Los Angeles, CA 90015

CLRC Midwest Regional Office:

PO Box 31185 • Chicago, IL 60631

Toll Free: 866.THE.CLRC (866.843.2572)

TDD: 213.736.8310 Fax: 213.736.1428

Email: CLRC@LLS.edu

Web: www.CancerLegalResourceCenter.org

State Appendices: Wyoming Resources

This appendix provides state-specific resources relevant to each chapter of *The HCP Manual: A Legal Resource Guide for Oncology Healthcare Professionals*.

EMPLOYMENT

<p>For questions about the Americans with Disabilities Act (ADA): Equal Employment Opportunity Commission 3300 North Central Avenue, Ste. 690 Phoenix, AZ 85012 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For questions about job accommodations: Job Accommodation Network (JAN) P.O. Box 6080 Morgantown, WV 26506-6080 (800) 526-7234 or (800) ADA-WORK www.jan.wvu.edu</p>
<p>For questions about §503 of the Rehabilitation Act (federal contractors): U.S. Dept. of Labor Office of Federal Compliance Program Frances Perkins Building, Room C-3325 200 Constitution Avenue, N.W. Washington, D.C. 20210 (800) 397-6251 or www.dol.gov/ofccp</p>	<p>For questions about §504 the Rehabilitation Act (federal financial assistance): U.S. Department of Justice Civil Rights Division - Disability Rights Section 950 Pennsylvania Avenue, N.W. Washington, D.C. 20530 (800) 514-0301 or (800) 614-0383 (TTY)</p>
<p>For questions about Wyoming fair employment laws: Wyoming Department of Employment 1510 E. Pershing Boulevard West Wing, Room 150 Cheyenne, WY 82002 (307) 777-7261 doe.wyo.gov/Pages/default.aspx</p>	<p>For questions about the practical aspects of being an employee with cancer: Cancer and Careers (212) 685-5955 www.cancerandcareers.org</p>

TAKING TIME OFF WORK

<p>For questions about the Family & Medical Leave Act (FMLA): U.S. Department of Labor - Employment Standards Administration - Wage & Hour Division 10 East South Temple, Suite 1680 Salt Lake City, UT 84133 (801) 524-5706 OR (801) 524-4470 www.dol.gov/whd/fmla</p>	<p>For questions or concerns about the confidentiality of medical information: Office for Civil Rights U.S. Dept. of Health and Human Services 200 Independence Avenue, S.W. Room 509F, HHH Building Washington, D.C. 20201 (866) 368-1019</p>
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For questions about Wyoming leave laws:
 Wyoming Department of Employment
 1510 E. Pershing Boulevard
 West Wing, Room 150
 Cheyenne, WY 82002
 (307) 777-7261 or doe.wyo.gov/Pages/default.aspx

DISABILITY INSURANCE

For private disability insurance questions:
 Wyoming Insurance Department
 106 East 6th Avenue
 Cheyenne, WY, 82002
 (307) 777-7401 or insurance.state.wy.us

For Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) questions:
 Social Security Administration
 (800) 772-1213 or www.ssa.gov

HEALTH INSURANCE & HEALTH CARE OPTIONS

For insurance questions:
 Wyoming Insurance Department
 106 East 6th Avenue
 Cheyenne, WY, 82002
 (307) 777-7401
insurance.state.wy.us

For COBRA questions:
 U.S. Department of Labor
 Employee Benefits Security Administration
 1200 Main Street, Suite 1100
 Kansas City, MO 64108
 (816) 285-1800 or (866) 275-7922
www.dol.gov/ebsa

For HIPAA questions:
 Health Insurance High Risk Pool (WHIP)
 Blue Cross and Blue Shield of Wyoming
 (307) 634-1393 or (800) 442-2376
www.insurance.state.wy.us/consumer.html

Wyoming offers individuals who are HIPAA eligible the right to buy an individual insurance policy from the high risk pool, the Wyoming Health Insurance Pool (WHIP). WHIP offers 2 plan options with similar benefits, but with different levels of co-payments and deductibles.

For major risk insurance questions:
 Wyoming Insurance Department
 (800) 442-2376 or (307) 634-1393
www.insurance.state.wy.us

- Lifetime Cap: \$1,000,000
- Waiting Period as of 11/2010: None
- Average Monthly Cost: Varies by age, gender, and plan
- Multiple Plans: Yes

Federal Pre-Existing Condition Insurance Plan (PCIP)
 (866) 717-5826 or www.pcip.gov

- Lifetime Cap: none
- Average Monthly Cost
 - Ages 0 to 18: \$126-\$170
 - Ages 19 to 34: \$189-\$255
 - Ages 35 to 44: \$227-\$305
 - Ages 45 to 54: \$290-\$390
 - Ages 55+: \$403-\$542

For assistance with Medicare:
 Center for Medicare & Medicaid Services (CMS)
 (800) 663-4227 or www.medicare.gov

Wyoming State Health Insurance Information Program
 P.O. Box BD, 106 Adams Ave.
 Riverton, WY 82501
 (800) 856-4398
www.wyomingseniors.com/services/wyoming-state-health-insurance-information-program

<p>For assistance with Medicaid: Center for Medicare & Medicaid Services (CMS) (800) 633-4227 or www.cms.gov</p>	<p>Wyoming Department of Family Services 2300 Capitol Avenue, Third Floor Hathaway Building Cheyenne, WY 82002 (307) 777-7564 or (800) 251-1269 dfsweb.state.wy.us</p>
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HEALTH CARE REFORM

<p>For information about the ACA: www.HealthCare.gov</p>	<p>For more information on the federal Pre-Existing Condition Plan options available in each state: www.PCIP.gov</p>
<p>Kaiser Family Foundation Video, "Healthcare Reform Hits Main Street:" http://healthreform.kff.org/the-animation.aspx</p>	

GENETICS AND CANCER

<p>For information about GINA and the ADA with respect to employment discrimination: Equal Employment Opportunity Commission 3300 North Central Avenue, Ste. 690 Phoenix, AZ 85012 (800) 669-4000 or (800) 669-6820 (TTY) www.eeoc.gov</p>	<p>For information about state laws that protect against genetic discrimination in employment: Wyoming Department of Employment 1510 E. Pershing Boulevard West Wing, Room 150 Cheyenne, WY 82002 (307) 777-7261 doe.wyo.gov/Pages/default.aspx</p>
<p>For information about state laws that protect against genetic discrimination in insurance: Wyoming Insurance Department 106 East 6th Avenue Cheyenne, WY, 82002 (307) 777-7401 insurance.state.wy.us</p>	<p>For information about GINA and HIPAA with respect to health insurance: Wyoming Insurance Department 106 East 6th Avenue Cheyenne, WY, 82002 (307) 777-7401 insurance.state.wy.us</p>

MANAGING THE FINANCIAL ASPECTS OF CANCER TREATMENT

<p>For information about Hill-Burton facilities: Hill-Burton (800) 638-0742 www.hrsa.gov/hillburton/default.htm</p>	<p>To file a complaint with your health plan or request an independent medical review: Wyoming Insurance Department 106 East 6th Avenue Cheyenne, WY, 82002 (307) 777-7401 insurance.state.wy.us</p>
<p>To report a debt collector or file a consumer complaint: Federal Trade Commission (877) FTC- HELP www.ftc.gov</p>	<p>Consumer Affairs Division Office of Attorney General 123 State Capitol Building Cheyenne, WY 82002 (307) 777-7874 or (800) 438-5799 attorneygeneral.state.wy.us</p>
<p>For credit counseling information: Consumer Credit Counseling Service (CCCS) (800) 873-CCCS or www.cccsintl.org</p>	<p>For assistance with tax preparation and counseling: Volunteer Income Tax Assistance (800) 285-2221 or www.abanet.org/lsd/vita</p>

For possible legal assistance with bankruptcy: American Bar Association (800) 285-2221 www.abanet.org/legalservices/Iris/directory	
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ESTATE PLANNING

For estate planning assistance: American Bar Association Estate Planning FAQ www.abanet.org/rpte/public/home.html	To download a state specific AHCD: National Hospice and Palliative Care Organization Caring Connections (800) 658-8898 www.caringinfo.org/stateadownload
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LEGISLATIVE ADVOCACY

To find out who your U.S. Representatives are: www.house.gov Capitol Switchboard (202) 224-3121	To find out who your U.S. Senators are: www.senate.gov Capitol Switchboard (202) 224-3121
To find information about a specific federal bill: Office of Legislative Information on Capitol Hill (202) 225-7400 or thomas.loc.org	To find information about your elected officials: Vote Smart www.votesmart.org League of Women Voters www.lwv.org
To obtain a voter registration form: www.fec.gov/votregis/vr.shtml	For absentee voting information: www.votesmart.org/voter_registration_resources.php
To participate in Susan G. Komen for the Cure® Advocacy Alliance efforts: www.KomenAdvocacy.org	To participate in American Cancer Society Cancer Action Network advocacy efforts: www.ACSCAN.org
To participate in Lance Armstrong Foundation advocacy efforts: www.livestrong.org	To participate in Cancer Legal Resource Center advocacy efforts: (213) 736-1455 or 1-866-THE-CLRC www.disabilityrightslegalcenter.org/about/LegislativeAdvocacy.cfm
For information on the Help America Vote Act (HAVA): www.fec.gov/hava/hava.htm	

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