



DISABILITY MENTORING DAY AT-A-GLANCE

WHAT IS DISABILITY MENTORING DAY?

- A national program coordinated by the American Association of People with Disabilities that promotes critical career development for students and job-seekers with disabilities (the mentees).
- Local communities around the country organize their own activities to bring mentees and employers together.

WHAT ARE THE GOALS OF DISABILITY MENTORING DAY?

- To increase internship and employment opportunities for people with disabilities;
- To dispel employers' fears about hiring people with disabilities;
- To promote disability as a central part of diversity recruitment for a more inclusive workforce;
- To serve as a launching point for year-round efforts to foster more career-oriented mentoring opportunities.

WHAT HAPPENS ON DISABILITY MENTORING DAY?

- One-on-One Job Shadowing
- Group Visits/Information Tours to Worksites
- Career Fair/Other Job Training Activities

HOW DO EMPLOYERS BENEFIT FROM DISABILITY MENTORING DAY?

- An opportunity to recruit interns;
- Gain access to a pool of potential future employees;
- Learn more about the experience of disability;
- Develop lasting relationships with disability community leaders;
- Demonstrate leadership in their communities; and
- Attract positive media attention.

PROGRAM'S IMPACT

- Last year, Disability Mentoring Day integrated more than 16,000 students and jobseekers in communities in every state plus 20 international locations;
- Over 2,000 participating Public and Private Employers hosted mentees at their places of employment, with many continuing the mentoring relationships for long-term periods;
- A grassroots network of more than 350 volunteer Disability Mentoring Coordinators work nationally and internationally to connect their local disability and business communities.

NATIONAL EMPLOYER SPONSORS

